

Analysis of the Personality Traits of Project Managers in Ireland

Temitope Adefuye



Aim of the Project

The Aim of the project is to analyze the dominant personality traits of project managers in Ireland and the impact on their Project Management styles

Objectives

- 1. Research the different personality type tests and relevance in project management.
- 2. Investigate the personality traits of project managers in Ireland.
- 3. Explore the dominant personality traits among project managers in Ireland.

References

- MBTI Personality Types of Project Managers and Their Success: A Field Survey- Cohen, Y., Ornoy, H., and Keren, B.
- The Big Five Facets and the MBTI: The Relationship between the 30 NEO-PI(R) Facets and the Four Myers-Briggs Type Indicator (MBTI) Scores- Furnham, A. and Furnham, A.

Background

A project manager is a person that has the overall responsibility of a project, including its direction, planning and integration. It is important to ask what impact the personality of the project manager has on their leadership and communication skills because these directly impact project success.

Methodology

- 1. Secondary Data Collection:
 - Comprehensive Literature Review
- 2. Primary Data Collection:
 - Surveys
 - Interviews
- 3. Collection and Analysis Tools:
 - Microsoft Excel
 - Microsoft Forms
 - Microsoft Teams

Personality Traits

- Agreeableness: Cooperative, Compassionate
- Neuroticism: Sensitive, Anxious
- Conscientiousness: Persistent, Detail-oriented.
- Openness: Creative, Flexible.
- Extraversion: Enthusiastic, Sociable

Averages of Personality Traits of Project Mangers in Ireland

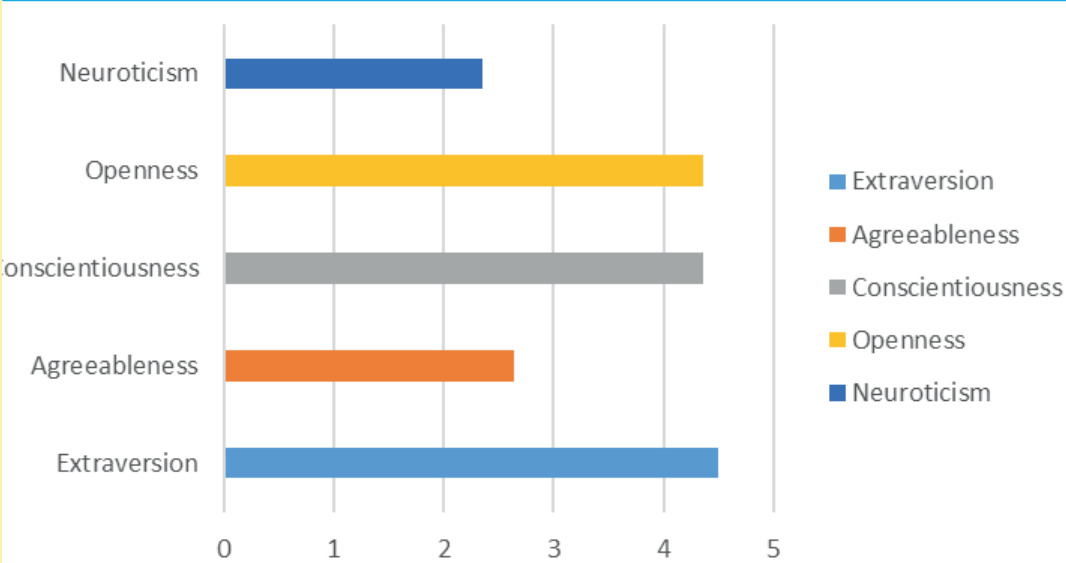


Figure 3: Averages of Personality Traits of Project Mangers in Ireland

Leadership Styles



Figure 1: Leadership Styles

- Transformational Leadership
- Autocratic Leadership
- Participative (Democratic) Leadership
- Transactional Leadership
- Delegative Leadership
- Bureaucratic Leadership
- Servant Leadership
- Coaching Leadership

Interview

Openness and Adaptability are important in building communication, collaboration, and long-term relationships. These help navigate challenges.



Photo of: Big Five Personality Traits