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**Aurora Leadership Development Programme for Women 2025/2026**

The Aurora Leadership Development Programme is for female staff. Applicants should be ambitious for a career in the sector and interested in exploring leadership and management as an option for progression.

Applications must be submitted by **Tuesday 9th** **September** to Dr Carol Wrenn via email to [equalityanddiversity@tus.ie](mailto:equalityanddiversity@tus.ie)

**SECTION 1**

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| --- | --- |
| **Name :** |  |
| **Job Title :** | **Staff Number:** |
| **Faculty/Department/Research Institute/Function:** | **Email address of Applicant:** |

***The Aurora Leadership Development Programme* is structured as six online Modules and one in person module hosted in Dublin. In addition, it includes a mentorship programme which involves mentorship training, and a 12 month mentorship commitment. Acceptance onto the programme requires a commitment that you will be available to attend all modules, as well as participate in the introductory webinar, mentorship training and mentorship programme.**

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| **Aurora 2025 – 2026 Leadership Development Programme for Women** | | |  |
| **Workshop/Cohort Development Day** | **Dates** | **Time** | **Delivery** |
| Introduction | Wed, 24th Sept | 10am-1pm | Zoom |
| Identity, Impact and Voice | Wed, 1st Oct | 10am to 3pm | Zoom |
| Core Leadership | Wed, 5th Nov | 10am to 3pm | Zoom |
| Action learning set 1 | Wed, 26th Nov | 10am to 3pm | Zoom |
| Politics and Influence | Wed, 17th Dec | 10am to 3pm | Zoom |
| Adaptive Leadership | Wed, 14th Jan | 10am to 3pm | Zoom |
| Your Future in Higher Education | Tues, 24th Feb | 9.30am to 4pm | Intercontinental, Dublin |
| Action Learning set 2 | Wed, 11th March | 10am to 3pm | Delegates Self-host |

**To support the Aurora programme, TUS is organising a Mentorship training for Mentors and Mentees. Details of this are as follows:**

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| **Mentee Training** | **Online – zoom: 9:15 – 1pm** | **Sept 16th** |

**If you are a selected Aurora participant, you will be encouraged to attend the mentee training, and your mentor will be invited to attend the mentor training.**

**I confirm that I am available to attend all workshops and trainings listed above:**

**Aurora Applicant (Capitals):** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ **Signature:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Date:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

The EDI Office will pay the participant fees for the programme. In the event that online delivery is suspended and there is requirement to travel to a face-to-face workshop, travel expenses to and from the programme venue in Ireland will be covered by the EDI Office. Supporting participation on the Aurora programme not only requires a significant cost investment by TUS, it also requires a local time investment to attend the modules and to engage in mentoring (1hr meeting per month x 12 months).

**SECTION 2**

**Personal Statement:**

Applications will be scored by the evaluation panel against the following four questions:

* What development needs and/or leadership challenges are you experiencing in your current role?   
  (*40 marks*)
* How do you perceive Aurora will support you in addressing these needs/challenges? (*20 marks*)
* What learning outcomes do you expect to achieve from your engagement with the Aurora programme? (*20 marks*)
* How do you plan to apply your experience with Aurora to the development of other colleagues? (20 marks)

**Please use the space below to complete your Personal Statement.**

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| What development needs and/or leadership challenges are you experiencing in your current role? ***(40 marks) Word limit: 500 words*** |

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| How do you perceive Aurora will support you in addressing these needs/challenges? ***(20 marks)***  ***Word limit: 250 words*** |

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| What learning outcomes do you expect to achieve from your engagement with the Aurora programme?  ***(20 marks)***  ***Word limit: 250 words***  How do you plan to apply your experience with Aurora to the development of other colleagues? ***(20 marks)***  ***Word limit: 250 words*** |