** **

**Aurora Leadership Development Programme for Women 2024/2025**

The Aurora Leadership Development Programme is for female staff. Applicants should be ambitious for a career in the sector and interested in exploring leadership and management as an option for progression.

Applications must be submitted by **18th** **September** to Dr Carol Wrenn via email to equalityanddiversity@tus.ie

**SECTION 1**

|  |  |
| --- | --- |
| **Name :** |  |
| **Job Title :** | **Staff Number:** |
| **Faculty/Department/Research Institute/Function:** | **Email address of Applicant:**  |

***The Aurora Leadership Development Programme* is structured as six online Modules and one in person module hosted in Dublin. In addition, it includes a mentorship programme which involves mentorship training, and a 12 month mentorship commitment. Acceptance onto the programme requires a commitment that you will be available to attend all modules, as well as participate in the introductory webinar, mentorship training and mentorship programme.**

****

**To support the Aurora programme, TUS is organising a Mentorship training for Mentors and Mentees. Details of this are as follows:**

|  |  |  |
| --- | --- | --- |
| **Mentee Training** | **Online – zoom: 9:15 – 1pm** | **3rd of October** |
| **Mentor Training** | **Online – zoom: 9:15 – 1pm** | **21st of October** |

**If you are a selected Aurora participant, you will be encouraged to attend the mentee training, and your mentor will be invited to attend the mentor training.**

**I confirm that I am available to attend all workshops and trainings listed above:**

**Aurora Applicant (Capitals):** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ **Signature:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Date:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

The EDI Office will pay the participant fees for the programme. In the event that online delivery is suspended and there is requirement to travel to a face-to-face workshop, travel expenses to and from the programme venue in Ireland will be covered by the EDI Office. Supporting participation on the Aurora programme not only requires a significant cost investment by TUS, it also requires a local time investment to attend the modules and to engage in mentoring (1hr meeting per month x 12 months).

**SECTION 2**

**Personal Statement:**

Applications will be scored by the evaluation panel against the following four questions:

* What development needs and/or leadership challenges are you experiencing in your current role?
(*40 marks*)
* How do you perceive Aurora will support you in addressing these needs/challenges? (*20 marks*)
* What learning outcomes do you expect to achieve from your engagement with the Aurora programme? (*20 marks*)
* How do you plan to apply your experience with Aurora to the development of other colleagues? (20 marks)

**Please use the space below to complete your Personal Statement.**

|  |
| --- |
| What development needs and/or leadership challenges are you experiencing in your current role? ***(40 marks) Word limit: 500 words*** |

|  |
| --- |
| How do you perceive Aurora will support you in addressing these needs/challenges? ***(20 marks)******Word limit: 250 words*** |

|  |
| --- |
| What learning outcomes do you expect to achieve from your engagement with the Aurora programme? ***(20 marks)******Word limit: 250 words***How do you plan to apply your experience with Aurora to the development of other colleagues? ***(20 marks)******Word limit: 250 words*** |