

# Higher Education Institutional Staff Profiles by Gender

2021





COMMITTEES

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# INTRODUCTION

# Introduction

The *Higher Education Institutional Staff Profiles by Gender* collate gender disaggregated data from Irish higher education institutions (HEIs) that are in receipt of annual core-grant<sup>1</sup> funding from the HEA and RCSI University of Medicine and Health Sciences. These profiles provide information on key indicators which contribute to the assessment of gender equality in Irish HEIs. This publication offers a valuable baseline from which progress can be measured, and includes all grades of staff, in seven universities, three colleges, eleven institutes of technology, TU Dublin and RCSI University of Medicine and Health Sciences.

## Governance and Management Structures

The gender of each president/or equivalent is listed.

The gender-balance on governing authority/body, academic council, and executive management teams is provided per HEI, and the sector summaries indicate the number of institutions that have a minimum 40% of each gender on these key decision-making bodies.

## Staff

Staffing information is presented as whole time equivalent (WTE), or Headcount (HC) where appropriate and includes:

- ▶ Staff by category of post (Academic core-funded staff, Professional, Management and Support core-funded staff, Research/Specialist Academic staff, Research/Specialist Professional, Management and Support staff).
- ▶ Academic staff by discipline.
- ▶ Academic staff by grade<sup>2</sup>.
- ▶ Academic staff by contract type.
- ▶ Professional, Management and Support staff by pay grade<sup>2</sup>.
- ▶ Professional, Management and Support staff by contract type.
- ▶ Recruitment and promotion data for academic staff (sector summaries only).

This publication includes, for the first time, data from staff whose gender identities do not fall exclusively in female or male categories. To ensure anonymity, staff recorded as *Gender non-binary* or *Other* are collectively represented as *Other* throughout the publication and, where numbers are low, data for *Total Staff* only is presented.

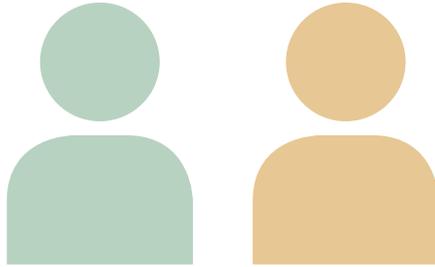
## Athena SWAN

The profiles also list Athena SWAN institutional and departmental awards won by HEIs. Athena SWAN awards are important indicators of progress towards gender equality.

<sup>1</sup> The core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head.  
<sup>2</sup> A 3-year average of 2017, 2018 and 2019 is presented for comparative purposes.



# OVERVIEW



# Overview 2020

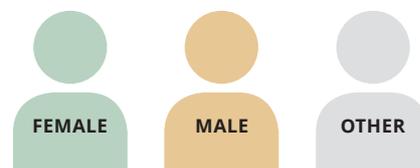
Universities

Institutes of Technology

Colleges

# Universities

## Profile 2020



### LEADERS

Female President/Provost

1

Male President/Provost

6

### ALL STAFF BY GENDER\* (DECEMBER 2020)

% of total staff (WTE)

55% (9427.6)

% of total staff (WTE)

45% (7824.7)

% of total staff (WTE)

<1% (34.5)

### GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2020)

NUMBER WHO HAVE ACHIEVED A MINIMUM 40% REPRESENTATION OF EACH GENDER ON:

GOVERNING AUTHORITY/BODY

4

ACADEMIC COUNCIL

6

EXECUTIVE MANAGEMENT

6

Female %  
No. (WTE)

Male %  
No. (WTE)

### STAFF BY CATEGORY OF POST (DECEMBER 2020)

Academic Core-Funded Staff<sup>1</sup>

46% (2382.9)

54% (2815.2)

Professional, Management and Support Core-Funded Staff<sup>2</sup>

65% (3546.3)

35% (1942.2)

Research/Specialist Academic Staff<sup>3</sup>

46% (1778.7)

54% (2120.5)

Research/Specialist Professional, Management and Support Staff<sup>3</sup>

64% (1719.7)

36% (946.8)

### STAFF BY DISCIPLINE (DECEMBER 2020)

#### Academic Core-Funded Staff

Arts Humanities Social Science Business and Law (AHSSBL)

50% (1243.2)

50% (1229.9)

Science Technology Engineering Mathematics Medicine (STEMM)

42% (1101.4)

58% (1541.3)

Other<sup>4</sup>

47% (38.3)

53% (44.0)

#### Professional, Management and Support Core-Funded Staff

Arts Humanities Social Science Business and Law (AHSSBL)

85% (523.9)

15% (93.0)

Science Technology Engineering Mathematics Medicine (STEMM)

63% (845.8)

37% (493.9)

Other<sup>4</sup>

62% (2176.7)

38% (1355.2)

Grade % No. (Headcount)

ACADEMIC RECRUITMENT  
2020\*\*

ACADEMIC PROMOTIONS  
2020

Professor

Applicants

25% (222)

6% (55)

69% (620)

55% (23)

45% (19)

Appointments

49% (17)

6% (2)

46% (16)

50% (8)

50% (8)

Associate Professor

Applicants

23% (28)

7% (9)

70% (85)

44% (77)

56% (98)

Appointments

17% (1)

17% (1)

67% (4)

50% (46)

50% (46)

Senior Lecturer

Applicants

29% (141)

8% (38)

64% (312)

49% (137)

51% (143)

Appointments

54% (13)

46% (11)

56% (84)

44% (65)

Lecturer

Applicants

34% (2979)

7% (568)

59% (5184)

46% (19)

54% (22)

Appointments

50% (142)

8% (22)

42% (118)

54% (14)

46% (12)

Data presented here are comprised of data from DCU, MU, NUI Galway, TCD, UCC, UCD and UL.

<sup>1</sup> Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA as voted by the Oireachtas under the OME C4 sub-head.

<sup>2</sup> This refers to administration/support staff.

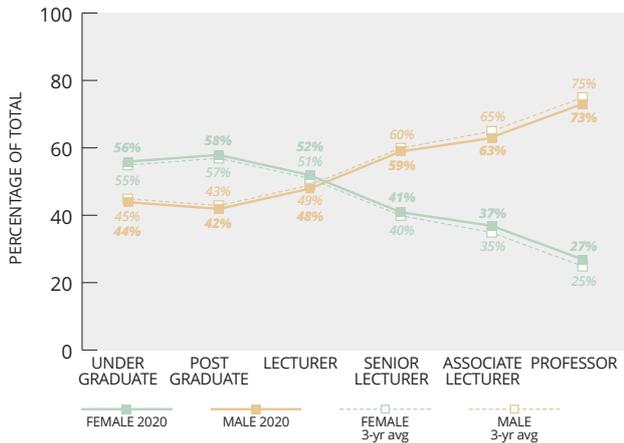
<sup>3</sup> Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources.

<sup>4</sup> Other includes any core-funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties.

\* Data presented here includes staff recorded as female (green), male (orange) and other (grey). Other includes staff recorded under the following options: gender non-binary and other.

\*\* PMSS data provided here is comprised of data from full- and part-time staff.

**ACADEMIC CORE-FUNDED STAFF BY GRADE**  
(2020 VS 3-YEAR AVERAGE, 2017-2019)



**PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY PAY GRADE\*\***  
(2020 VS 3-YEAR AVERAGE, 2017-2019)



**ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2020)**

	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020	
	%	No.	%	No.
Professor	25%	(141.1)	75%	(415.7)
Associate Professor	35%	(144.5)	65%	(263.7)
Senior Lecturer	40%	(394.1)	60%	(601.2)
Lecturer	51%	(1373.9)	49%	(1303.2)

**ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)**

<b>Full-Time</b>	Permanent	43%	(1855.7)	57%	(2419.9)
	Temporary/Contract	55%	(329.6)	45%	(268.9)
<b>Part-Time</b>	Permanent	59%	(95.8)	41%	(66.3)
	Temporary/Contract	74%	(61.0)	26%	(21.1)
<b>Hourly Paid</b>		50%	(40.0)	50%	(40.0)

**PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2020)**

Grade % No. (Headcount)		3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020	
<b>Full-Time</b>	>€106,000	33%	(49.6)	67%	(98.6)
	€76,000-€105,999	57%	(284.3)	43%	(217.7)
	€46,000-€75,999	60%	(1270.8)	40%	(853.7)
	<€45,999	65%	(1338.7)	35%	(708.3)
<b>Part-Time</b>	>€106,000	50%	(3.9)	50%	(3.9)
	€76,000-€105,999	90%	(49.3)	10%	(5.3)
	€46,000-€75,999	90%	(299.0)	10%	(32.1)
	<€45,999	88%	(712.3)	12%	(96.7)

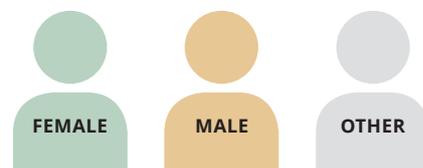
**PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)**

<b>Full-Time</b>	Permanent	60%	(2534.0)	40%	(1669.6)
	Temporary/Contract	68%	(440.4)	32%	(206.6)
<b>Part-Time</b>	Permanent	91%	(482.0)	9%	(46)
	Temporary/Contract	82%	(90.3)	18%	(19.5)
<b>Hourly Paid</b>		0%	(0.0)	0%	(0.0)

<b>ATHENA SWAN STATUS (2020)</b>	<b>BRONZE</b>	<b>SILVER</b>	<b>GOLD</b>
Institutional Athena SWAN awardees	7	0	0
Departmental Athena SWAN awardees	49	0	0

# Institutes of Technology

## Profile 2020



### LEADERS

Female President

2

Male President

9

### ALL STAFF BY GENDER (DECEMBER 2020)

% of total staff (WTE)

52% (3627.1)

% of total staff (WTE)

48% (3400.3)

### GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2020)

NUMBER WHO HAVE ACHIEVED A MINIMUM 40% REPRESENTATION OF EACH GENDER ON:

GOVERNING AUTHORITY/BODY

ACADEMIC COUNCIL

EXECUTIVE MANAGEMENT

9

11

5

Female %  
No. (WTE)

Male %  
No. (WTE)

### STAFF BY CATEGORY OF POST (DECEMBER 2020)

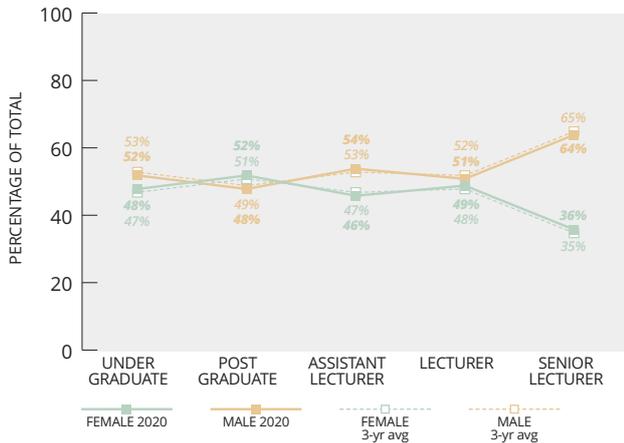
Category	Female % (No. WTE)	Male % (No. WTE)
Academic Core-Funded Staff <sup>1</sup>	47% (1805.1)	53% (2050.6)
Professional, Management and Support Core-Funded Staff <sup>2</sup>	60% (1374.7)	40% (912.7)
Research/Specialist Academic Staff <sup>3</sup>	46% (193.9)	54% (231.3)
Research/Specialist Professional, Management and Support Staff <sup>3</sup>	55% (253.5)	45% (205.6)

### STAFF BY DISCIPLINE (DECEMBER 2020)

Discipline	Female % (No. WTE)	Male % (No. WTE)
<b>Academic Core-Funded Staff</b>		
Arts Humanities Social Science Business and Law (AHSSBL)	60% (856.3)	40% (565.7)
Science Technology Engineering Mathematics Medicine (STEMM)	39% (900.2)	61% (1437.9)
Other <sup>4</sup>	51% (48.5)	49% (47.0)
<b>Professional, Management and Support Core-Funded Staff</b>		
Arts Humanities Social Science Business and Law (AHSSBL)	64% (124.2)	36% (68.8)
Science Technology Engineering Mathematics Medicine (STEMM)	49% (212.6)	51% (222.6)
Other <sup>4</sup>	63% (1037.8)	37% (621.2)

Grade % No. (Headcount)		ACADEMIC RECRUITMENT 2020*		ACADEMIC PROMOTIONS 2020*	
		Female % (No. WTE)	Male % (No. WTE)	Female % (No. WTE)	Male % (No. WTE)
Senior Lecturer 3	Applicants	39% (34)	61% (54)	40% (6)	47% (7)
	Appointments	44% (4)	56% (5)	67% (2)	33% (1)
Senior Lecturer 2	Applicants	46% (124)	53% (144)	46% (11)	54% (13)
	Appointments	37% (7)	63% (12)	25% (1)	75% (3)
Senior Lecturer 1	Applicants	0% (0)	0% (0)	42% (28)	58% (39)
	Appointments	0% (0)	0% (0)	60% (3)	40% (2)
Lecturer	Applicants	30% (92)	69% (214)	27% (3)	73% (8)
	Appointments	48% (10)	52% (11)	27% (3)	73% (8)
Assistant Lecturer	Applicants	46% (1323)	54% (1551)	64% (9)	36% (5)
	Appointments	46% (131)	54% (151)	64% (9)	36% (5)

**ACADEMIC CORE-FUNDED STAFF BY GRADE**  
(2020 VS 3-YEAR AVERAGE, 2017-2019)



**PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY PAY GRADE\*\***  
(2020 VS 3-YEAR AVERAGE, 2017-2019)



**ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2020)**

	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020	
	Senior Lecturer <sup>~</sup>	35% (100.2)	65% (187.8)	36% (103.0)
Lecturer <sup>^</sup>	48% (1156.3)	52% (1274.6)	49% (1264.0)	51% (1317.0)
Assistant Lecturer	47% (357.7)	53% (396.4)	46% (400.0)	54% (476.3)

**ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)**

<b>Full-Time</b>	Permanent	46% (1452.5)	54% (1737.5)
	Temporary/Contract	47% (136.5)	53% (150.9)
<b>Part-Time</b>	Permanent	65% (133.2)	35% (70.8)
	Temporary/Contract	58% (34.5)	42% (25.4)
<b>Hourly Paid</b>		43% (49.1)	57% (66.1)

**PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2020)**

Grade % No. (Headcount)	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020		
	<b>Full-Time</b>	>€106,000	20% (6.3)	80% (25.0)	27% (11.0)
	€76,000-€105,999	44% (52.6)	56% (67.0)	47% (62.0)	53% (71.0)
	€46,000-€75,999	54% (411.9)	46% (351.6)	59% (556.0)	41% (394.0)
	<€45,999	61% (466.5)	39% (302.7)	54% (420.0)	46% (358.0)
<b>Part-Time</b>	>€106,000		100% (2.3)		100% (3.0)
	€76,000-€105,999	85% (9.3)	15% (1.6)	83% (10.0)	17% (2.0)
	€46,000-€75,999	85% (112.9)	15% (20.0)	82% (163.3)	18% (36.0)
	<€45,999	73% (959.3)	27% (356.7)	78% (691.0)	22% (198.0)

**PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)**

<b>Full-Time</b>	Permanent	54% (807.4)	46% (679.6)
	Temporary/Contract	59% (241.4)	41% (166.0)
<b>Part-Time</b>	Permanent	85% (212.2)	15% (37.5)
	Temporary/Contract	77% (54.3)	23% (16.6)
<b>Hourly Paid</b>		82% (59.4)	18% (12.8)

ATHENA SWAN STATUS (2020)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	8	0	0
Departmental Athena SWAN awardees	0	0	0

Data presented here is comprised of data from AIT, CIT, DKIT, GMIT, IADT, ITC, ITS, ITTra, LYIT, LIT and WIT.

1 Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA as voted by the Oireachtas under the OME C4 sub-head.

2 This refers to administration/support staff.

3 Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources.

4 Other includes any core-funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties.

\* Data presented here includes staff recorded as female (green), male (orange) and other (grey). Other includes staff recorded under the following options: gender non-binary and other.

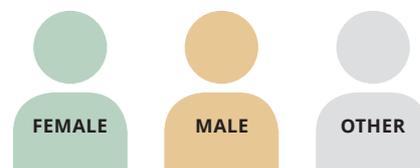
\*\* PMSS data provided here is comprised of data from full- and part-time staff.

~ Senior Lecturer refers to Senior Lecturer 1, 2 and 3.

^ Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer.

# Colleges

## Profile 2020



### LEADERS

Female President/Director	2	Male President/Director	1
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### ALL STAFF BY GENDER (DECEMBER 2020)

% of total staff (WTE)	69% (463.4)	% of total staff (WTE)	31% (203.5)
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### GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2020)

NUMBER WHO HAVE ACHIEVED A MINIMUM 40% REPRESENTATION OF EACH GENDER ON:

GOVERNING AUTHORITY/BODY	ACADEMIC COUNCIL	EXECUTIVE MANAGEMENT		
1	2	3	Female % No. (WTE)	Male % No. (WTE)

### STAFF BY CATEGORY OF POST (DECEMBER 2020)

Academic Core-Funded Staff <sup>1</sup>	66% (200.2)	34% (105.3)
Professional, Management and Support Core-Funded Staff <sup>2</sup>	71% (221.8)	29% (89.2)
Research/Specialist Academic Staff <sup>3</sup>	89% (24.5)	11% (3.0)
Research/Specialist Professional, Management and Support Staff <sup>3</sup>	74% (16.9)	26% (6.0)

### STAFF BY DISCIPLINE (DECEMBER 2020)

Academic Core-Funded Staff		
Arts Humanities Social Science Business and Law (AHSSBL)	65% (173.9)	35% (95.5)
Science Technology Engineering Mathematics Medicine (STEMM)	84% (12.0)	16% (2.3)
Other <sup>4</sup>	66% (14.3)	34% (7.5)
Professional, Management and Support Core-Funded Staff		
Arts Humanities Social Science Business and Law (AHSSBL)	77% (51.7)	23% (15.5)
Science Technology Engineering Mathematics Medicine (STEMM)	100% (5.0)	
Other <sup>4</sup>	69% (165.1)	31% (73.7)

Grade % No. (Headcount)		ACADEMIC RECRUITMENT 2020		ACADEMIC PROMOTIONS 2020	
Senior Lecturer	Applicants	50% (56)	50% (57)	0% (0)	0% (0)
	Appointments	67% (2)	33% (1)	0% (0)	0% (0)
Lecturer	Applicants	65% (112)	35% (60)	0% (0)	0% (0)
	Appointments	75% (15)	25% (5)	0% (0)	0% (0)

Data presented here is comprised of data from MIC, NCAD and St. Angela's College.

<sup>1</sup> Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA as voted by the Oireachtas under the OME C4 sub-head.

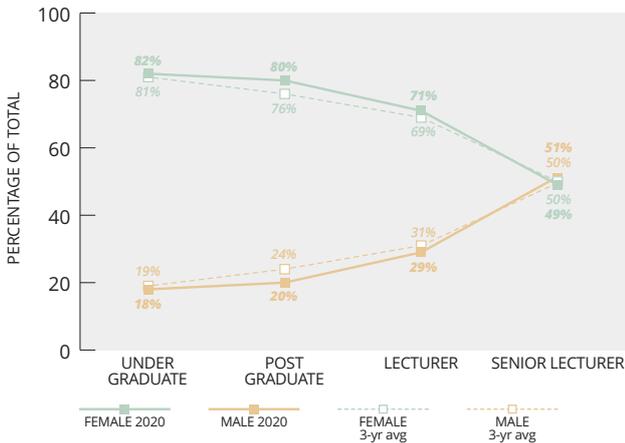
<sup>2</sup> This refers to administration/support staff.

<sup>3</sup> Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources.

<sup>4</sup> Other includes any core-funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties.

\* PMSS data provided here is comprised of data from full- and part-time staff.

**ACADEMIC CORE-FUNDED STAFF BY GRADE**  
(2020 VS 3-YEAR AVERAGE, 2017-2019)



**PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY PAY GRADE\***  
(2020 VS 3-YEAR AVERAGE, 2017-2019)



**ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2020)**

	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020	
	Female	Male	Female	Male
Senior Lecturer	50% (26.1)	50% (25.8)	49% (24.0)	51% (25.0)
Lecturer	69% (126.0)	31% (56.3)	71% (138.2)	29% (56.4)

**ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)**

Contract Type	DECEMBER 2020	
	Female	Male
Full-Time	Permanent	65% (162.2) / 35% (86.7)
	Temporary/Contract	71% (17.0) / 29% (7.0)
Part-Time	Permanent	65% (16.6) / 35% (9.1)
	Temporary/Contract	76% (3.4) / 24% (1.1)
Hourly Paid	46% (1.1) / 54% (1.3)	

**PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2020)**

Grade % No. (Headcount)	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020	
	Female	Male	Female	Male
Full-Time	>€106,000	11% (0.6) / 89% (4.7)	33% (1.0) / 67% (2.0)	
	€76,000-€105,999	29% (4.4) / 71% (10.6)	46% (6.0) / 54% (7.0)	
	€46,000-€75,999	66% (62.0) / 34% (31.7)	67% (85.0) / 33% (42.0)	
	<€45,999	76% (111.4) / 24% (35.3)	75% (107.0) / 25% (35.0)	
Part-Time	>€106,000	0% (0.0) / 0% (0.0)	0% (0.0) / 0% (0.0)	
	€76,000-€105,999	100% (1.3)	0% (0.0) / 0% (0.0)	
	€46,000-€75,999	83% (5.0) / 17% (1.0)	67% (4.0) / 33% (2.0)	
	<€45,999	86% (49.3) / 14% (8.3)	76% (58.0) / 24% (18.0)	

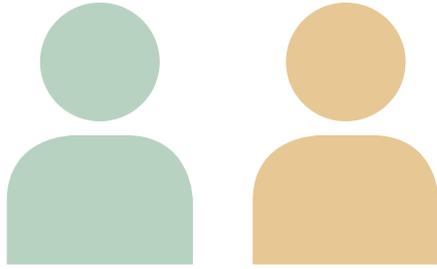
**PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)**

Contract Type	DECEMBER 2020	
	Female	Male
Full-Time	Permanent	71% (168.8) / 29% (68.6)
	Temporary/Contract	67% (24.0) / 33% (12.0)
Part-Time	Permanent	89% (26.7) / 11% (3.2)
	Temporary/Contract	29% (2.2) / 71% (5.4)
Hourly Paid	100% (0.1)	

ATHENA SWAN STATUS (2020)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	1	0	0
Departmental Athena SWAN awardees	0	0	0



# INSTITUTIONS



# Institutions 2020

<b>LEADER</b>	Male President					
<b>ALL STAFF BY GENDER (DECEMBER 2020)</b>	WTE	% of total staff Female Staff		WTE	% of total staff Male Staff	
	322.8	53%		289.2	47%	
<b>GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2020)</b>	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT	
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)
	44% (8.0)	56% (10.0)	60% (18.0)	40% (12.0)	46% (6.0)	54% (7.0)

<b>STAFF BREAKDOWN BY GENDER (DECEMBER 2020)</b>	
FEMALE STAFF % (No. WTE)	MALE STAFF % (No. WTE)

<b>STAFF BY CATEGORY OF POST (DECEMBER 2020)</b>		
Academic Core-Funded Staff <sup>1</sup>	49% (140.8)	51% (146.8)
Professional, Management and Support Core-Funded Staff <sup>2</sup>	65% (134.6)	35% (72.8)
Research/Specialist Academic Staff <sup>3</sup>	43% (14.4)	57% (18.9)
Research/Specialist Professional, Management and Support Staff <sup>3</sup>	39% (33.0)	61% (50.7)

<b>STAFF BY DISCIPLINE (DECEMBER 2020)</b>		
<b>Academic Core-Funded Staff</b>		
Arts Humanities Social Science Business and Law (AHSSBL)	46% (33.7)	54% (39.9)
Science Technology Engineering Mathematics Medicine (STEMM)	49% (104.4)	51% (106.9)
Other <sup>4</sup>	100% (2.7)	
<b>Professional, Management and Support Core-Funded Staff</b>		
Arts Humanities Social Science Business and Law (AHSSBL)	82% (7.5)	18% (1.6)
Science Technology Engineering Mathematics Medicine (STEMM)	60% (26.2)	40% (17.5)
Other <sup>4</sup>	65% (100.9)	35% (53.7)

<b>ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2020)</b>				
	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020	
Senior Lecturer <sup>~</sup>	24% (4.0)	76% (12.7)	33% (6.0)	67% (12.0)
Lecturer <sup>^</sup>	48% (91.8)	52% (100.5)	50% (103.7)	50% (102.9)
Assistant Lecturer	58% (26.8)	42% (19.6)	49% (31.2)	51% (31.9)

<b>ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)</b>			
<b>Full-Time</b>	Permanent	49% (119.8)	51% (126.0)
	Temporary/Contract	47% (9.0)	53% (10.0)
<b>Part-Time</b>	Permanent	72% (6.7)	28% (2.6)
	Temporary/Contract	42% (2.4)	58% (3.3)
<b>Hourly Paid</b>		38% (3.0)	63% (5.0)

<b>PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2020)</b>					
Grade % No. (Headcount)	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020		
<b>Full-Time</b>	>€106,000	100% (2.7)	20% (1.0)	80% (4.0)	
	€76,000-€105,999	46% (6.3)	54% (7.3)	46% (6.0)	54% (7.0)
	€46,000-€75,999	65% (43.3)	35% (23.7)	67% (56.0)	33% (27.0)
	<€45,999	69% (53.0)	31% (23.3)	64% (58.0)	36% (33.0)
<b>Part-Time</b>	>€106,000	0% (0.0)	0% (0.0)	0% (0.0)	0% (0.0)
	€76,000-€105,999	0% (0.0)	0% (0.0)	0% (0.0)	0% (0.0)
	€46,000-€75,999	100% (1.3)		100% (1.0)	
	<€45,999	67% (67.7)	33% (33.7)	77% (54.0)	23% (16.0)

<b>PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)</b>			
<b>Full-Time</b>	Permanent	63% (93.1)	37% (54.4)
	Temporary/Contract	60% (19.7)	40% (13.3)
<b>Part-Time</b>	Permanent	88% (19.0)	12% (2.6)
	Temporary/Contract	53% (2.5)	47% (2.2)
<b>Hourly Paid</b>		60% (0.3)	40% (0.2)

<b>ATHENA SWAN STATUS (2020)</b>	<b>BRONZE</b>	<b>SILVER</b>	<b>GOLD</b>
Institutional Athena SWAN awardees	ACHIEVED	0	0
Departmental Athena SWAN awardees	0	0	0

<sup>1</sup> Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA as voted by the Oireachtas under the OME C4 sub-head. This refers to administration/support staff.

<sup>3</sup> Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources.

<sup>4</sup> Other includes any core-funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties.

<sup>~</sup> Senior Lecturer refers to Senior Lecturer 1, 2 and 3.

<sup>^</sup> Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer.

<b>LEADER</b>	Male President					
<b>ALL STAFF BY GENDER (DECEMBER 2020)</b>	WTE	% of total staff Female Staff		WTE	% of total staff Male Staff	
	568.4	47%		638.3	53%	
<b>GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2020)</b>	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT	
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)
	37% (7.0)	63% (12.0)	40% (42.0)	60% (63.0)	27% (3.0)	73% (8.0)

<b>STAFF BREAKDOWN BY GENDER (DECEMBER 2020)</b>	
FEMALE STAFF % (No. WTE)	MALE STAFF % (No. WTE)

<b>STAFF BY CATEGORY OF POST (DECEMBER 2020)</b>		
Academic Core-Funded Staff <sup>1</sup>	44% (311.7)	56% (389.4)
Professional, Management and Support Core-Funded Staff <sup>2</sup>	55% (199.3)	45% (163.6)
Research/Specialist Academic Staff <sup>3</sup>	41% (7.7)	59% (11.0)
Research/Specialist Professional, Management and Support Staff <sup>3</sup>	40% (49.7)	60% (74.3)

<b>STAFF BY DISCIPLINE (DECEMBER 2020)</b>		
<b>Academic Core-Funded Staff</b>		
Arts Humanities Social Science Business and Law (AHSSBL)	66% (221.1)	12.2
Science Technology Engineering Mathematics Medicine (STEMM)	24% (84.9)	76% (270.0)
Other <sup>4</sup>	45% (5.7)	55% (7.0)
<b>Professional, Management and Support Core-Funded Staff</b>		
Arts Humanities Social Science Business and Law (AHSSBL)	58% (30.4)	42% (22.3)
Science Technology Engineering Mathematics Medicine (STEMM)	40% (29.8)	60% (45.0)
Other <sup>4</sup>	59% (139.2)	41% (96.3)

<b>ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2020)</b>				
	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020	
Senior Lecturer <sup>~</sup>	32% (21.5)	68% (46.1)	32% (20.5)	68% (44.0)
Lecturer <sup>^</sup>	45% (176.2)	55% (219.4)	46% (201.6)	54% (232.9)
Assistant Lecturer	51% (81.1)	49% (76.4)	46% (81.1)	54% (96.8)

<b>ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)</b>			
<b>Full-Time</b>	Permanent	43% (250.0)	57% (334.0)
	Temporary/Contract	33% (11.0)	67% (22.0)
<b>Part-Time</b>	Permanent	71% (34.8)	29% (13.9)
	Temporary/Contract	66% (7.4)	34% (3.8)
<b>Hourly Paid</b>		36% (8.6)	64% (15.6)

<b>PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2020)</b>					
	<b>Grade % No. (Headcount)</b>	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020	
<b>Full-Time</b>	>€106,000	33% (1.0)	67% (2.0)	100% (2.0)	
	€76,000-€105,999	50% (5.7)	50% (5.7)	57% (8.0)	43% (6.0)
	€46,000-€75,999	51% (71.3)	49% (67.7)	51% (90.0)	49% (87.0)
	<€45,999	58% (78.7)	42% (57.7)	48% (59.0)	52% (63.0)
<b>Part-Time</b>	>€106,000	100% (2.3)		100% (3.0)	
	€76,000-€105,999	91% (3.0)	9%	67% (2.0)	33% (1.0)
	€46,000-€75,999	90% (18.3)	10% (2.0)	88% (23.0)	12% (3.0)
	<€45,999	73% (134.0)	27% (50.0)	80% (82.0)	20% (20.0)

<b>PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)</b>			
<b>Full-Time</b>	Permanent	48% (125.0)	52% (133.1)
	Temporary/Contract	57% (32.0)	43% (24.0)
<b>Part-Time</b>	Permanent	83% (25.5)	17% (5.4)
	Temporary/Contract	90% (5.5)	10% (0.6)
<b>Hourly Paid</b>		97% (11.4)	3% (0.4)

<b>ATHENA SWAN STATUS (2020)</b>	<b>BRONZE</b>	<b>SILVER</b>	<b>GOLD</b>
Institutional Athena SWAN awardees	ACHIEVED	0	0
Departmental Athena SWAN awardees	0	0	0

<sup>1</sup> Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA as voted by the Oireachtas under the OME C4 sub-head.  
<sup>2</sup> This refers to administration/support staff.  
<sup>3</sup> Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources.  
<sup>4</sup> Other includes any core-funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties.  
<sup>~</sup> Senior Lecturer refers to Senior Lecturer 1, 2 and 3.  
<sup>^</sup> Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer.

<b>LEADER</b>	Male President					
<b>ALL STAFF BY GENDER (DECEMBER 2020)</b>	WTE	% of total staff Female Staff		WTE	% of total staff Male Staff	
	983.0	56%		757.6	44%	
<b>GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2020)</b>	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT	
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)
	54% (15.0)	46% (13.0)	46% (48.0)	54% (56.0)	46% (6.0)	54% (7.0)

<b>STAFF BREAKDOWN BY GENDER (DECEMBER 2020)</b>	
FEMALE STAFF % (No. WTE)	MALE STAFF % (No. WTE)

<b>STAFF BY CATEGORY OF POST (DECEMBER 2020)</b>	
Academic Core-Funded Staff <sup>1</sup>	51% (351.3) 49% (340.7)
Professional, Management and Support Core-Funded Staff <sup>2</sup>	68% (403.9) 32% (194.0)
Research/Specialist Academic Staff <sup>3</sup>	41% (112.0) 59% (159.9)
Research/Specialist Professional, Management and Support Staff <sup>3</sup>	65% (115.8) 35% (63.0)

<b>STAFF BY DISCIPLINE (DECEMBER 2020)</b>	
<b>Academic Core-Funded Staff</b>	
Arts Humanities Social Science Business and Law (AHSSBL)	56% (239.6) 44% (189.3)
Science Technology Engineering Mathematics Medicine (STEMM)	43% (109.7) 57% (146.9)
Other <sup>4</sup>	31% (2.0) 69% (4.5)
<b>Professional, Management and Support Core-Funded Staff</b>	
Arts Humanities Social Science Business and Law (AHSSBL)	88% (65.4) 12% (9.0)
Science Technology Engineering Mathematics Medicine (STEMM)	55% (54.8) 45% (45.5)
Other <sup>4</sup>	67% (283.7) 33% (139.5)

<b>ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2020)</b>				
	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020	
Professor	30% (17.5)	70% (40.1)	33% (21.8)	67% (44.2)
Associate Professor	45% (11.1)	55% (13.3)	39% (13.4)	61% (21.0)
Senior Lecturer	44% (55.4)	56% (71.1)	46% (59.0)	54% (70.0)
Lecturer	56% (223.6)	44% (176.9)	55% (230.6)	45% (185.9)

<b>ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)</b>			
<b>Full-Time</b>	Permanent	50% (270.2)	50% (270.4)
	Temporary/Contract	51% (71.6)	49% (68.0)
<b>Part-Time</b>	Permanent	46% (0.6)	54% (0.7)
	Temporary/Contract	76% (8.0)	24% (2.5)
<b>Hourly Paid</b>		0% (0.0)	0% (0.0)

<b>PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2020)</b>					
Grade % No. (Headcount)	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020		
<b>Full-Time</b>	>€106,000	27% (3.7)	73% (10.0)	31% (5.0)	69% (11.0)
	€76,000-€105,999	54% (27.3)	46% (23.0)	60% (49.0)	40% (33.0)
	€46,000-€75,999	61% (141.7)	39% (89.0)	61% (146.0)	39% (93.0)
	<€45,999	74% (164.3)	26% (56.3)	71% (138.0)	29% (57.0)
<b>Part-Time</b>	>€106,000	50% (0.3)	50% (0.3)	0% (0.0)	0% (0.0)
	€76,000-€105,999	100% (2.0)		80% (8.0)	20% (2.0)
	€46,000-€75,999	89% (21.3)	11% (2.7)	96% (27.0)	4% (1.0)
	<€45,999	87% (67.3)	13% (10.0)	91% (77.0)	9% (8.0)

<b>PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)</b>			
<b>Full-Time</b>	Permanent	66% (298.7)	34% (151.4)
	Temporary/Contract	65% (69.8)	35% (38.0)
<b>Part-Time</b>	Permanent	93% (24.3)	7% (1.8)
	Temporary/Contract	80% (11.2)	20% (2.8)
<b>Hourly Paid</b>		0% (0.0)	0% (0.0)

<b>ATHENA SWAN STATUS (2020)</b>	<b>BRONZE</b>	<b>SILVER</b>	<b>GOLD</b>
Institutional Athena SWAN awardees	ACHIEVED	0	0
Departmental Athena SWAN awardees	0	0	0

- 1 Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA as voted by the Oireachtas under the OME C4 sub-head.
- 2 This refers to administration/support staff.
- 3 Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources.
- 4 Other includes any core-funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties.

<b>LEADER</b>	Male President					
<b>ALL STAFF BY GENDER (DECEMBER 2020)</b>	WTE	% of total staff Female Staff		WTE	% of total staff Male Staff	
	117.1	53%		105.1	47%	
<b>GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2020)</b>	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT	
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)
	50% (9.0)	50% (9.0)	47% (8.0)	53% (9.0)	20% (1.0)	80% (4.0)

<b>STAFF BREAKDOWN BY GENDER (DECEMBER 2020)</b>	
FEMALE STAFF % (No. WTE)	MALE STAFF % (No. WTE)

<b>STAFF BY CATEGORY OF POST (DECEMBER 2020)</b>		
Academic Core-Funded Staff <sup>1</sup>	47% (56.3)	53% (64.4)
Professional, Management and Support Core-Funded Staff <sup>2</sup>	61% (53.2)	39% (34.4)
Research/Specialist Academic Staff <sup>3</sup>	56% (6.1)	44% (4.8)
Research/Specialist Professional, Management and Support Staff <sup>3</sup>	50% (1.5)	50% (1.5)

<b>STAFF BY DISCIPLINE (DECEMBER 2020)</b>		
<b>Academic Core-Funded Staff</b>		
Arts Humanities Social Science Business and Law (AHSSBL)	66% (19.6)	34% (10.3)
Science Technology Engineering Mathematics Medicine (STEMM)	40% (36.7)	60% (54.1)
Other <sup>4</sup>	0% (0.0)	0% (0.0)
<b>Professional, Management and Support Core-Funded Staff</b>		
Arts Humanities Social Science Business and Law (AHSSBL)	100% (2.0)	
Science Technology Engineering Mathematics Medicine (STEMM)	46% (6.0)	54% (7.0)
Other <sup>4</sup>	62% (45.2)	38% (27.4)

<b>ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2020)</b>				
	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020	
	Senior Lecturer <sup>~</sup>	49% (6.0)	51% (6.3)	61% (7.4)
Lecturer <sup>^</sup>	45% (31.7)	55% (38.4)	44% (33.6)	56% (43.3)
Assistant Lecturer	50% (13.2)	50% (13.0)	49% (10.8)	51% (11.4)

<b>ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)</b>			
<b>Full-Time</b>	Permanent	47% (42.6)	53% (49.0)
	Temporary/Contract	34% (1.0)	66% (1.9)
<b>Part-Time</b>	Permanent	50% (8.1)	50% (8.2)
	Temporary/Contract	40% (0.2)	60% (0.3)
<b>Hourly Paid</b>		47% (4.4)	53% (5.0)

<b>PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2020)</b>					
Grade % No. (Headcount)	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020		
	<b>Full-Time</b>	>€106,000	33% (1.0)	67% (2.0)	100% (3.0)
€76,000-€105,999		59% (5.7)	41% (4.0)	64% (7.0)	36% (4.0)
€46,000-€75,999		63% (17.3)	37% (10.0)	76% (25.0)	24% (8.0)
<€45,999		32% (7.0)	68% (15.0)	5% (1.0)	95% (19.0)
<b>Part-Time</b>	>€106,000	0% (0.0)	0% (0.0)	0% (0.0)	0% (0.0)
	€76,000-€105,999	100% (1.0)		0% (0.0)	0% (0.0)
	€46,000-€75,999	100% (10.7)		100% (5.0)	
	<€45,999	71% (32.0)	29% (13.3)	100% (18.0)	

<b>PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)</b>			
<b>Full-Time</b>	Permanent	49% (28.0)	51% (29.0)
	Temporary/Contract	64% (9.0)	36% (5.0)
<b>Part-Time</b>	Permanent	100% (11.7)	
	Temporary/Contract	100% (2.9)	
<b>Hourly Paid</b>		79% (1.5)	21% (0.4)

<b>ATHENA SWAN STATUS (2020)</b>	<b>BRONZE</b>	<b>SILVER</b>	<b>GOLD</b>
Institutional Athena SWAN awardees	0	0	0
Departmental Athena SWAN awardees	0	0	0

<sup>1</sup> Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA as voted by the Oireachtas under the OME C4 sub-head.  
<sup>2</sup> This refers to administration/support staff.  
<sup>3</sup> Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources.  
<sup>4</sup> Other includes any core-funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties.  
<sup>~</sup> Senior Lecturer refers to Senior Lecturer 1, 2 and 3.  
<sup>^</sup> Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer.

<b>LEADER</b>	Male President					
<b>ALL STAFF BY GENDER (DECEMBER 2020)</b>	WTE	% of total staff Female Staff		WTE	% of total staff Male Staff	
	273.9	51%		267.8	49%	
<b>GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2020)</b>	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT	
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)
	47% (9.0)	53% (10.0)	41% (22.0)	59% (32.0)	57% (4.0)	43% (3.0)

<b>STAFF BREAKDOWN BY GENDER (DECEMBER 2020)</b>	
FEMALE STAFF % (No. WTE)	MALE STAFF % (No. WTE)

<b>STAFF BY CATEGORY OF POST (DECEMBER 2020)</b>		
Academic Core-Funded Staff <sup>1</sup>	45% (134.0)	55% (163.0)
Professional, Management and Support Core-Funded Staff <sup>2</sup>	56% (98.8)	44% (76.4)
Research/Specialist Academic Staff <sup>3</sup>	48% (14.4)	52% (15.3)
Research/Specialist Professional, Management and Support Staff <sup>3</sup>	67% (26.8)	33% (13.0)

<b>STAFF BY DISCIPLINE (DECEMBER 2020)</b>		
<b>Academic Core-Funded Staff</b>		
Arts Humanities Social Science Business and Law (AHSSBL)	63% (48.9)	37% (28.6)
Science Technology Engineering Mathematics Medicine (STEMM)	39% (84.1)	61% (131.5)
Other <sup>4</sup>	23% (0.9)	77% (3.0)
<b>Professional, Management and Support Core-Funded Staff</b>		
Arts Humanities Social Science Business and Law (AHSSBL)	69% (4.5)	31% (2.0)
Science Technology Engineering Mathematics Medicine (STEMM)	49% (22.3)	51% (22.9)
Other <sup>4</sup>	58% (71.9)	42% (51.5)

<b>ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2020)</b>				
	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020	
Senior Lecturer <sup>~</sup>	36% (9.2)	64% (16.7)	34% (8.8)	66% (17.0)
Lecturer <sup>^</sup>	46% (91.9)	54% (107.7)	49% (104.9)	51% (108.9)
Assistant Lecturer	42% (21.8)	58% (29.7)	35% (19.3)	65% (36.4)

<b>ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)</b>				
<b>Full-Time</b>	Permanent	44% (117.3)		56% (150.8)
	Temporary/Contract	46% (7.1)		54% (8.5)
<b>Part-Time</b>	Permanent	74% (8.7)		26% (3.1)
	Temporary/Contract	0% (0.0)		0% (0.0)
<b>Hourly Paid</b>		56% (0.9)		44% (0.7)

<b>PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2020)</b>					
Grade % No. (Headcount)	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020		
<b>Full-Time</b>	>€106,000	50% (1.0)	50% (1.0)	67% (2.0)	33% (1.0)
	€76,000-€105,999	48% (5.3)	52% (5.7)	36% (4.0)	64% (7.0)
	€46,000-€75,999	58% (50.7)	42% (36.0)	63% (63.0)	37% (37.0)
	<€45,999	60% (49.7)	40% (32.7)	55% (40.0)	45% (33.0)
<b>Part-Time</b>	>€106,000	0% (0.0)	0% (0.0)	0% (0.0)	0% (0.0)
	€76,000-€105,999	0% (0.0)	0% (0.0)	0% (0.0)	0% (0.0)
	€46,000-€75,999	100% (0.7)		67% (2.0)	33% (1.0)
	<€45,999	73% (42.3)	27% (15.3)	75% (42.0)	25% (14.0)

<b>PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)</b>				
<b>Full-Time</b>	Permanent	55% (84.1)		45% (67.9)
	Temporary/Contract	55% (8.4)		45% (7.0)
<b>Part-Time</b>	Permanent	90% (5.6)		10% (0.6)
	Temporary/Contract	100% (0.5)		
<b>Hourly Paid</b>		60% (0.6)		40% (0.4)

<b>ATHENA SWAN STATUS (2020)</b>	<b>BRONZE</b>	<b>SILVER</b>	<b>GOLD</b>
Institutional Athena SWAN awardees	ACHIEVED	0	0
Departmental Athena SWAN awardees	0	0	0

1 Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA as voted by the Oireachtas under the OME C4 sub-head.

2 This refers to administration/support staff.

3 Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources.

4 Other includes any core-funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties.

<sup>~</sup> Senior Lecturer refers to Senior Lecturer 1, 2 and 3.

<sup>^</sup> Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer.

<b>LEADER</b>	Female President					
<b>ALL STAFF BY GENDER (DECEMBER 2020)</b>	WTE	% of total staff Female Staff		WTE	% of total staff Male Staff	
	449.5	56%		348.8	44%	
<b>GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2020)</b>	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT	
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)
	44% (8.0)	56% (10.0)	58% (26.0)	42% (19.0)	33% (3.0)	67% (6.0)

<b>STAFF BREAKDOWN BY GENDER (DECEMBER 2020)</b>					
FEMALE STAFF % (No. WTE)			MALE STAFF % (No. WTE)		

<b>STAFF BY CATEGORY OF POST (DECEMBER 2020)</b>		
Academic Core-Funded Staff <sup>1</sup>	46% (190.7)	54% (222.4)
Professional, Management and Support Core-Funded Staff <sup>2</sup>	68% (207.8)	32% (98.5)
Research/Specialist Academic Staff <sup>3</sup>	59% (24.4)	41% (17.0)
Research/Specialist Professional, Management and Support Staff <sup>3</sup>	71% (26.6)	29% (10.9)

<b>STAFF BY DISCIPLINE (DECEMBER 2020)</b>		
<i>Academic Core-Funded Staff</i>		
Arts Humanities Social Science Business and Law (AHSSBL)	55% (66.8)	45% (55.5)
Science Technology Engineering Mathematics Medicine (STEMM)	43% (122.9)	57% (164.9)
Other <sup>4</sup>	33% (1.0)	67% (2.0)

<i>Professional, Management and Support Core-Funded Staff</i>		
Arts Humanities Social Science Business and Law (AHSSBL)	70% (21.7)	30% (9.1)
Science Technology Engineering Mathematics Medicine (STEMM)	47% (28.3)	53% (31.3)
Other <sup>4</sup>	73% (157.7)	27% (58.1)

<b>ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2020)</b>				
	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020	
Senior Lecturer <sup>~</sup>	32% (9.3)	68% (20.0)	32% (9.0)	68% (19.0)
Lecturer <sup>^</sup>	50% (137.4)	50% (137.6)	50% (141.9)	50% (143.1)
Assistant Lecturer	38% (27.6)	62% (44.5)	45% (41.2)	55% (50.5)

<b>ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)</b>			
<i>Full-Time</i>	Permanent	46% (164.0)	54% (195.0)
	Temporary/Contract	46% (6.0)	54% (7.0)
<i>Part-Time</i>	Permanent	52% (14.6)	48% (13.3)
	Temporary/Contract	76% (4.4)	24% (1.4)
<i>Hourly Paid</i>		23% (1.7)	77% (5.7)

<b>PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2020)</b>					
	<i>Grade % No. (Headcount)</i>	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020	
<i>Full-Time</i>	>€106,000	100% (2.3)		33% (1.0)	67% (2.0)
	€76,000-€105,999	59% (4.3)	41% (3.0)	75% (9.0)	25% (3.0)
	€46,000-€75,999	56% (51.3)	44% (39.7)	64% (75.0)	36% (43.0)
	<€45,999	73% (82.0)	27% (31.0)	62% (72.0)	38% (45.0)
<i>Part-Time</i>	>€106,000	0% (0.0)	0% (0.0)	0% (0.0)	0% (0.0)
	€76,000-€105,999	100% (0.3)		100% (1.0)	
	€46,000-€75,999	81% (4.3)	19% (1.0)	78% (7.0)	22% (2.0)
	<€45,999	74% (173.3)	26% (60.7)	83% (177.0)	17% (36.0)

<b>PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)</b>			
<i>Full-Time</i>	Permanent	61% (111.0)	39% (71.0)
	Temporary/Contract	66% (41.0)	34% (21.0)
<i>Part-Time</i>	Permanent	89% (21.5)	11% (2.6)
	Temporary/Contract	100% (1.3)	
<i>Hourly Paid</i>		89% (33.0)	11% (3.9)

<b>ATHENA SWAN STATUS (2020)</b>	<b>BRONZE</b>	<b>SILVER</b>	<b>GOLD</b>
Institutional Athena SWAN awardees	ACHIEVED	0	0
Departmental Athena SWAN awardees	0	0	0

1 Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA as voted by the Oireachtas under the OME C4 sub-head.  
 2 This refers to administration/support staff.  
 3 Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources.  
 4 Other includes any core-funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties.  
 ~ Senior Lecturer refers to Senior Lecturer 1, 2 and 3.  
 ^ Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer.

<b>LEADER</b>	Female President					
<b>ALL STAFF BY GENDER (DECEMBER 2020)</b>	WTE	% of total staff Female Staff		WTE	% of total staff Male Staff	
	290.5	54%		242.6	46%	
<b>GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2020)</b>	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT	
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)
	63% (10.0)	38% (6.0)	42% (19.0)	58% (26.0)	50% (5.0)	50% (5.0)

<b>STAFF BREAKDOWN BY GENDER (DECEMBER 2020)</b>						
FEMALE STAFF % (No. WTE)			MALE STAFF % (No. WTE)			

<b>STAFF BY CATEGORY OF POST (DECEMBER 2020)</b>		
Academic Core-Funded Staff <sup>1</sup>	44% (123.8)	56% (156.1)
Professional, Management and Support Core-Funded Staff <sup>2</sup>	68% (107.4)	32% (51.0)
Research/Specialist Academic Staff <sup>3</sup>	54% (21.6)	46% (18.6)
Research/Specialist Professional, Management and Support Staff <sup>3</sup>	69% (37.7)	31% (16.9)

<b>STAFF BY DISCIPLINE (DECEMBER 2020)</b>		
<b>Academic Core-Funded Staff</b>		
Arts Humanities Social Science Business and Law (AHSSBL)	66% (49.8)	34% (25.6)
Science Technology Engineering Mathematics Medicine (STEMM)	33% (55.7)	67% (113.1)
Other <sup>4</sup>	51% (18.3)	49% (17.4)
<b>Professional, Management and Support Core-Funded Staff</b>		
Arts Humanities Social Science Business and Law (AHSSBL)	71% (5.0)	29% (2.0)
Science Technology Engineering Mathematics Medicine (STEMM)	45% (9.8)	55% (12.0)
Other <sup>4</sup>	71% (92.6)	29% (37.0)

<b>ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2020)</b>				
	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020	
Senior Lecturer <sup>~</sup>	39% (5.3)	61% (8.3)	47% (7.0)	53% (8.0)
Lecturer <sup>^</sup>	44% (80.5)	56% (101.7)	45% (89.3)	55% (110.8)
Assistant Lecturer	38% (19.0)	62% (31.1)	42% (23.7)	58% (32.7)

<b>ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)</b>			
<b>Full-Time</b>	Permanent	42% (83.0)	58% (115.0)
	Temporary/Contract	44% (22.0)	56% (28.0)
<b>Part-Time</b>	Permanent	61% (9.8)	39% (6.2)
	Temporary/Contract	60% (6.9)	40% (4.6)
<b>Hourly Paid</b>		49% (2.2)	51% (2.3)

<b>PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2020)</b>					
	<b>Grade % No. (Headcount)</b>	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020	
<b>Full-Time</b>	>€106,000	25% (1.0)	75% (3.0)	40% (2.0)	60% (3.0)
	€76,000-€105,999	43% (5.7)	57% (7.7)	41% (7.0)	59% (10.0)
	€46,000-€75,999	52% (23.3)	48% (21.3)	69% (49.0)	31% (22.0)
	<€45,999	72% (25.7)	28% (10.0)	71% (32.0)	29% (13.0)
<b>Part-Time</b>	>€106,000	0% (0.0)	0% (0.0)	0% (0.0)	0% (0.0)
	€76,000-€105,999	0% (0.0)	0% (0.0)	0% (0.0)	0% (0.0)
	€46,000-€75,999	59% (4.3)	41% (3.0)	67% (6.0)	33% (3.0)
	<€45,999	85% (108.3)	15% (19.0)	88% (59.0)	12% (8.0)

<b>PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)</b>			
<b>Full-Time</b>	Permanent	55% (41.0)	45% (33.0)
	Temporary/Contract	77% (49.0)	23% (15.0)
<b>Part-Time</b>	Permanent	76% (8.7)	24% (2.8)
	Temporary/Contract	100% (4.9)	
<b>Hourly Paid</b>		95% (3.8)	5% (0.2)

<b>ATHENA SWAN STATUS (2020)</b>	<b>BRONZE</b>	<b>SILVER</b>	<b>GOLD</b>
Institutional Athena SWAN awardees	ACHIEVED	0	0
Departmental Athena SWAN awardees	0	0	0

- 1 Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA as voted by the Oireachtas under the OME C4 sub-head.  
2 This refers to administration/support staff.  
3 Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources.  
4 Other includes any core-funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties.  
<sup>~</sup> Senior Lecturer refers to Senior Lecturer 1, 2 and 3.  
<sup>^</sup> Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer.

<b>LEADER</b>	Male President					
<b>ALL STAFF BY GENDER (DECEMBER 2020)</b>	WTE	% of total staff Female Staff		WTE	% of total staff Male Staff	
	341.7	51%		323.5	49%	
<b>GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2020)</b>	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT	
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)
	44% (8.0)	56% (10.0)	54% (28.0)	46% (24.0)	50% (4.0)	50% (4.0)

<b>STAFF BREAKDOWN BY GENDER (DECEMBER 2020)</b>					
FEMALE STAFF % (No. WTE)			MALE STAFF % (No. WTE)		

<b>STAFF BY CATEGORY OF POST (DECEMBER 2020)</b>		
Academic Core-Funded Staff <sup>1</sup>	47% (184.7)	53% (206.8)
Professional, Management and Support Core-Funded Staff <sup>2</sup>	59% (133.0)	41% (93.7)
Research/Specialist Academic Staff <sup>3</sup>	62% (16.0)	38% (10.0)
Research/Specialist Professional, Management and Support Staff <sup>3</sup>	38% (8.0)	62% (13.0)

<b>STAFF BY DISCIPLINE (DECEMBER 2020)</b>		
<b>Academic Core-Funded Staff</b>		
Arts Humanities Social Science Business and Law (AHSSBL)	74% (76.7)	26% (27.4)
Science Technology Engineering Mathematics Medicine (STEMM)	38% (108.0)	62% (174.4)
Other <sup>4</sup>	100% (5.0)	

<b>Professional, Management and Support Core-Funded Staff</b>		
Arts Humanities Social Science Business and Law (AHSSBL)	88% (7.0)	13% (1.0)
Science Technology Engineering Mathematics Medicine (STEMM)	45% (23.9)	55% (28.7)
Other <sup>4</sup>	61% (102.1)	39% (64.0)

<b>ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2020)</b>				
	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020	
Senior Lecturer <sup>~</sup>	28% (6.0)	72% (15.7)	28% (8.0)	72% (21.0)
Lecturer <sup>^</sup>	49% (102.4)	51% (108.4)	51% (116.2)	49% (111.9)
Assistant Lecturer	49% (47.9)	51% (48.9)	45% (53.6)	55% (65.9)

<b>ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)</b>			
<b>Full-Time</b>	Permanent	46% (167.2)	54% (192.4)
	Temporary/Contract	62% (8.8)	38% (5.5)
<b>Part-Time</b>	Permanent	0% (0.0)	0% (0.0)
	Temporary/Contract	66% (1.9)	34% (1.0)
<b>Hourly Paid</b>		47% (7.0)	53% (8.0)

<b>PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2020)</b>					
Grade % No. (Headcount)	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020		
<b>Full-Time</b>	>€106,000	15% (0.3)	85% (1.7)	50% (2.0)	50% (2.0)
	€76,000-€105,999	27% (3.7)	73% (10.0)	27% (4.0)	73% (11.0)
	€46,000-€75,999	62% (49.7)	38% (30.3)	68% (73.0)	32% (34.0)
	<€45,999	58% (50.7)	42% (36.7)	56% (57.0)	44% (45.0)
<b>Part-Time</b>	>€106,000	0% (0.0)	0% (0.0)	0% (0.0)	0% (0.0)
	€76,000-€105,999	0% (0.0)	0% (0.0)	0% (0.0)	0% (0.0)
	€46,000-€75,999	0% (0.0)	0% (0.0)	0% (0.0)	0% (0.0)
	<€45,999	60% (60.0)	40% (40.0)	60% (60.0)	40% (40.0)

<b>PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)</b>			
<b>Full-Time</b>	Permanent	56% (103.4)	44% (79.7)
	Temporary/Contract	68% (25.6)	32% (12.0)
<b>Part-Time</b>	Permanent	0% (0.0)	0% (0.0)
	Temporary/Contract	0% (0.0)	0% (0.0)
<b>Hourly Paid</b>		67% (4.0)	33% (2.0)

<b>ATHENA SWAN STATUS (2020)</b>	<b>BRONZE</b>	<b>SILVER</b>	<b>GOLD</b>
Institutional Athena SWAN awardees	ACHIEVED	0	0
Departmental Athena SWAN awardees	0	0	0

<sup>1</sup> Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA as voted by the Oireachtas under the OME C4 sub-head.  
<sup>2</sup> This refers to administration/support staff.  
<sup>3</sup> Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources.  
<sup>4</sup> Other includes any core-funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties.  
<sup>~</sup> Senior Lecturer refers to Senior Lecturer 1, 2 and 3.  
<sup>^</sup> Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer.

<b>LEADER</b>	Male President					
<b>ALL STAFF BY GENDER (DECEMBER 2020)</b>	WTE	% of total staff Female Staff		WTE	% of total staff Male Staff	
	218.8	56%		171.3	44%	
<b>GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2020)</b>	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT	
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)
	42% (8.0)	58% (11.0)	56% (20.0)	44% (16.0)	50% (4.0)	50% (4.0)

<b>STAFF BREAKDOWN BY GENDER (DECEMBER 2020)</b>						
FEMALE STAFF % (No. WTE)			MALE STAFF % (No. WTE)			

<b>STAFF BY CATEGORY OF POST (DECEMBER 2020)</b>		
Academic Core-Funded Staff <sup>1</sup>	51% (104.1)	49% (99.9)
Professional, Management and Support Core-Funded Staff <sup>2</sup>	67% (83.4)	33% (41.9)
Research/Specialist Academic Staff <sup>3</sup>	49% (28.3)	51% (29.4)
Research/Specialist Professional, Management and Support Staff <sup>3</sup>	100% (3.0)	

<b>STAFF BY DISCIPLINE (DECEMBER 2020)</b>		
<b>Academic Core-Funded Staff</b>		
Arts Humanities Social Science Business and Law (AHSSBL)	49% (32.2)	51% (33.2)
Science Technology Engineering Mathematics Medicine (STEMM)	52% (70.9)	48% (66.7)
Other <sup>4</sup>	100% (1.0)	
<b>Professional, Management and Support Core-Funded Staff</b>		
Arts Humanities Social Science Business and Law (AHSSBL)	69% (4.4)	31% (2.0)
Science Technology Engineering Mathematics Medicine (STEMM)	66% (14.8)	34% (7.5)
Other <sup>4</sup>	66% (64.2)	34% (32.4)

<b>ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2020)</b>				
	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020	
Senior Lecturer <sup>~</sup>	35% (5.9)	65% (11.0)	33% (5.0)	67% (10.0)
Lecturer <sup>^</sup>	56% (80.5)	44% (64.4)	56% (83.9)	44% (65.0)
Assistant Lecturer	40% (16.0)	60% (24.4)	39% (15.7)	61% (24.4)

<b>ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)</b>				
<b>Full-Time</b>	Permanent	49% (86.0)		51% (90.0)
	Temporary/Contract	0% (0.0)		0% (0.0)
<b>Part-Time</b>	Permanent	66% (13.2)		34% (6.7)
	Temporary/Contract	46% (1.9)		54% (2.2)
<b>Hourly Paid</b>	75% (3.0)		25% (1.0)	

<b>PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2020)</b>					
	<b>Grade % No. (Headcount)</b>	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020	
<b>Full-Time</b>	>€106,000	43% (1.0)	57% (1.3)	33% (1.0)	67% (2.0)
	€76,000-€105,999	46% (5.3)	54% (6.3)	58% (7.0)	42% (5.0)
	€46,000-€75,999	54% (23.0)	46% (19.3)	61% (33.0)	39% (21.0)
	<€45,999	80% (29.0)	20% (7.3)	68% (25.0)	32% (12.0)
<b>Part-Time</b>	>€106,000	0% (0.0)	0% (0.0)	0% (0.0)	0% (0.0)
	€76,000-€105,999	100% (0.3)		0% (0.0)	0% (0.0)
	€46,000-€75,999	100% (5.0)		100% (6.0)	
	<€45,999	63% (70.0)	37% (41.7)	70% (76.0)	30% (32.0)

<b>PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)</b>				
<b>Full-Time</b>	Permanent	64% (56.0)		36% (32.0)
	Temporary/Contract	56% (10.0)		44% (8.0)
<b>Part-Time</b>	Permanent	100% (12.5)		
	Temporary/Contract	81% (2.2)		19% (0.5)
<b>Hourly Paid</b>	66% (2.7)		34% (1.4)	

<b>ATHENA SWAN STATUS (2020)</b>	<b>BRONZE</b>	<b>SILVER</b>	<b>GOLD</b>
Institutional Athena SWAN awardees	0	0	0
Departmental Athena SWAN awardees	0	0	0

<sup>1</sup> Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA as voted by the Oireachtas under the OME C4 sub-head. This refers to administration/support staff.

<sup>2</sup> Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources.

<sup>3</sup> Other includes any core-funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties.

<sup>~</sup> Senior Lecturer refers to Senior Lecturer 1, 2 and 3.

<sup>^</sup> Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer.

<b>LEADER</b>	Male President					
<b>ALL STAFF BY GENDER (DECEMBER 2020)</b>	WTE	% of total staff Female Staff		WTE	% of total staff Male Staff	
	213.1	53%		192.7	47%	
<b>GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2020)</b>	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT	
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)
	53% (10.0)	47% (9.0)	47% (18.0)	53% (20.0)	29% (2.0)	71% (5.0)

<b>STAFF BREAKDOWN BY GENDER (DECEMBER 2020)</b>	
FEMALE STAFF % (No. WTE)	MALE STAFF % (No. WTE)

<b>STAFF BY CATEGORY OF POST (DECEMBER 2020)</b>	
Academic Core-Funded Staff <sup>1</sup>	49% (115.1) / 51% (118.0)
Professional, Management and Support Core-Funded Staff <sup>2</sup>	58% (93.0) / 42% (67.8)
Research/Specialist Academic Staff <sup>3</sup>	100% (2.0)
Research/Specialist Professional, Management and Support Staff <sup>3</sup>	30% (3.0) / 70% (6.9)

<b>STAFF BY DISCIPLINE (DECEMBER 2020)</b>	
<b>Academic Core-Funded Staff</b>	
Arts Humanities Social Science Business and Law (AHSSBL)	56% (50.3) / 44% (39.9)
Science Technology Engineering Mathematics Medicine (STEMM)	45% (61.5) / 55% (74.6)
Other <sup>4</sup>	48% (3.3) / 52% (3.6)
<b>Professional, Management and Support Core-Funded Staff</b>	
Arts Humanities Social Science Business and Law (AHSSBL)	63% (17.6) / 37% (10.4)
Science Technology Engineering Mathematics Medicine (STEMM)	49% (9.7) / 51% (10.0)
Other <sup>4</sup>	58% (65.7) / 42% (47.4)

<b>ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2020)</b>				
	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020	
Senior Lecturer <sup>~</sup>	49% (7.7)	51% (8.0)	47% (8.0)	53% (9.0)
Lecturer <sup>^</sup>	51% (64.1)	49% (62.2)	52% (72.8)	48% (68.1)
Assistant Lecturer	53% (30.9)	47% (27.9)	47% (24.1)	53% (27.1)

<b>ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)</b>				
<b>Full-Time</b>	Permanent	51% (101.9)		49% (96.2)
	Temporary/Contract	20% (2.0)	80% (8.0)	
<b>Part-Time</b>	Permanent	59% (1.0)		41% (0.7)
	Temporary/Contract	0% (0.0)		0% (0.0)
<b>Hourly Paid</b>	44% (10.2)		56% (13.1)	

<b>PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2020)</b>				
Grade % No. (Headcount)	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020	
<b>Full-Time</b>	>€106,000	100% (3.0)		100% (5.0)
	€76,000-€105,999	38% (3.3)	62% (5.3)	57% (4.0) / 43% (3.0)
	€46,000-€75,999	57% (27.7)	43% (21.3)	51% (28.0) / 49% (27.0)
	<€45,999	64% (31.7)	36% (18.0)	52% (29.0) / 48% (27.0)
<b>Part-Time</b>	>€106,000	0% (0.0)		0% (0.0)
	€76,000-€105,999	0% (0.0)		0% (0.0)
	€46,000-€75,999	84% (7.0)	16% (1.3)	87% (13.0) / 13% (2.0)
	<€45,999	72% (26.0)	28% (10.0)	79% (33.0) / 21% (9.0)

<b>PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)</b>				
<b>Full-Time</b>	Permanent	59% (76.7)		41% (52.5)
	Temporary/Contract	56% (14.7)		44% (11.7)
<b>Part-Time</b>	Permanent	0% (0.0)		0% (0.0)
	Temporary/Contract	0% (0.0)		0% (0.0)
<b>Hourly Paid</b>	31% (1.6)		69% (3.6)	

<b>ATHENA SWAN STATUS (2020)</b>	<b>BRONZE</b>	<b>SILVER</b>	<b>GOLD</b>
Institutional Athena SWAN awardees	ACHIEVED	0	0
Departmental Athena SWAN awardees	0	0	0

<sup>1</sup> Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA as voted by the Oireachtas under the OME C4 sub-head.  
<sup>2</sup> This refers to administration/support staff.  
<sup>3</sup> Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources.  
<sup>4</sup> Other includes any core-funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties.  
<sup>~</sup> Senior Lecturer refers to Senior Lecturer 1, 2 and 3.  
<sup>^</sup> Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer.

<b>LEADER</b>	Male President					
<b>ALL STAFF BY GENDER (DECEMBER 2020)</b>	WTE	% of total staff Female Staff		WTE	% of total staff Male Staff	
	357.3	50%		358.6	50%	
<b>GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2020)</b>	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT	
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)
	42% (8.0)	58% (11.0)	41% (20.0)	59% (29.0)	25% (2.0)	75% (6.0)

**STAFF BREAKDOWN BY GENDER (DECEMBER 2020)**

FEMALE STAFF % (No. WTE)	MALE STAFF % (No. WTE)
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**STAFF BY CATEGORY OF POST (DECEMBER 2020)**

Academic Core-Funded Staff <sup>1</sup>	44% (188.1)	56% (239.7)
Professional, Management and Support Core-Funded Staff <sup>2</sup>	57% (113.2)	43% (86.2)
Research/Specialist Academic Staff <sup>3</sup>	54% (29.5)	46% (25.3)
Research/Specialist Professional, Management and Support Staff <sup>3</sup>	78% (26.5)	22% (7.4)

**STAFF BY DISCIPLINE (DECEMBER 2020)**

<b>Academic Core-Funded Staff</b>		
Arts Humanities Social Science Business and Law (AHSSBL)	57% (130.6)	43% (99.3)
Science Technology Engineering Mathematics Medicine (STEMM)	29% (56.5)	71% (137.4)
Other <sup>4</sup>	25% (1.0)	75% (3.0)
<b>Professional, Management and Support Core-Funded Staff</b>		
Arts Humanities Social Science Business and Law (AHSSBL)	40% (8.7)	60% (13.0)
Science Technology Engineering Mathematics Medicine (STEMM)	48% (17.0)	52% (18.1)
Other <sup>4</sup>	61% (87.5)	39% (55.1)

**ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2020)**

	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020	
	Senior Lecturer <sup>~</sup>	34% (12.1)	66% (23.7)	29% (9.5)
Lecturer <sup>^</sup>	43% (101.2)	57% (135.9)	44% (107.2)	56% (134.9)
Assistant Lecturer	47% (46.3)	53% (53.1)	47% (63.3)	53% (72.2)

**ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)**

<b>Full-Time</b>	Permanent	42% (137.7)	58% (194.1)
	Temporary/Contract	52% (28.6)	48% (26.0)
<b>Part-Time</b>	Permanent	72% (12.3)	28% (4.9)
	Temporary/Contract	25% (1.6)	75% (4.9)
<b>Hourly Paid</b>		46% (8.1)	54% (9.7)

**PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2020)**

Grade % No. (Headcount)	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020		
	<b>Full-Time</b>	>€106,000	7% (0.3)	93% (4.0)	20% (1.0)
	€76,000-€105,999	22% (2.0)	78% (7.3)	31% (4.0)	69% (9.0)
	€46,000-€75,999	45% (25.0)	55% (30.3)	49% (29.0)	51% (30.0)
	<€45,999	49% (32.3)	51% (34.0)	45% (29.0)	55% (36.0)
<b>Part-Time</b>	>€106,000	0% (0.0)	0% (0.0)	0% (0.0)	0% (0.0)
	€76,000-€105,999	75% (3.0)	25% (1.0)	75% (3.0)	25% (1.0)
	€46,000-€75,999	90% (25.0)	10% (2.7)	88% (42.0)	13% (6.0)
	<€45,999	73% (158.7)	27% (57.3)	78% (25.0)	22% (7.0)

**PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)**

<b>Full-Time</b>	Permanent	47% (54.1)	53% (60.0)
	Temporary/Contract	38% (11.0)	62% (18.0)
<b>Part-Time</b>	Permanent	88% (39.7)	12% (5.5)
	Temporary/Contract	77% (8.0)	23% (2.4)
<b>Hourly Paid</b>		63% (0.5)	38% (0.3)

<b>ATHENA SWAN STATUS (2020)</b>	<b>BRONZE</b>	<b>SILVER</b>	<b>GOLD</b>
Institutional Athena SWAN awardees	ACHIEVED	0	0
Departmental Athena SWAN awardees	0	0	0

1 Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA as voted by the Oireachtas under the OME C4 sub-head.

2 This refers to administration/support staff.

3 Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources.

4 Other includes any core-funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties.

<sup>~</sup> Senior Lecturer refers to Senior Lecturer 1, 2 and 3.

<sup>^</sup> Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer.

<b>LEADER</b>	Male President					
<b>ALL STAFF BY GENDER (DECEMBER 2020)</b>	WTE	% of total staff Female Staff		WTE	% of total staff Male Staff	
	279.6	<b>71%</b>		115.4	<b>29%</b>	
<b>GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2020)</b>	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT	
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)
	<b>57%</b> (13.0)	<b>43%</b> (10.0)	<b>47%</b> (21.0)	<b>53%</b> (24.0)	<b>50%</b> (6.0)	<b>50%</b> (6.0)

<b>STAFF BREAKDOWN BY GENDER (DECEMBER 2020)</b>	
FEMALE STAFF % (No. WTE)	MALE STAFF % (No. WTE)

<b>STAFF BY CATEGORY OF POST (DECEMBER 2020)</b>		
Academic Core-Funded Staff <sup>1</sup>	<b>59%</b> (98.8)	<b>41%</b> (67.7)
Professional, Management and Support Core-Funded Staff <sup>2</sup>	<b>78%</b> (139.4)	<b>22%</b> (38.7)
Research/Specialist Academic Staff <sup>3</sup>	<b>89%</b> (24.5)	<b>11%</b> (3.0)
Research/Specialist Professional, Management and Support Staff <sup>3</sup>	<b>74%</b> (16.9)	<b>26%</b> (6.0)

<b>STAFF BY DISCIPLINE (DECEMBER 2020)</b>		
<b>Academic Core-Funded Staff</b>		
Arts Humanities Social Science Business and Law (AHSSBL)	<b>59%</b> (97.8)	<b>41%</b> (66.7)
Science Technology Engineering Mathematics Medicine (STEMM)	<b>0%</b> (0.0)	<b>0%</b> (0.0)
Other <sup>4</sup>	<b>50%</b> (1.0)	<b>50%</b> (1.0)
<b>Professional, Management and Support Core-Funded Staff</b>		
Arts Humanities Social Science Business and Law (AHSSBL)	<b>91%</b> (29.0)	<b>9%</b> (3.0)
Science Technology Engineering Mathematics Medicine (STEMM)	<b>0%</b> (0.0)	<b>0%</b> (0.0)
Other <sup>4</sup>	<b>76%</b> (110.4)	<b>24%</b> (35.7)

<b>ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2020)</b>				
	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020	
Senior Lecturer	<b>51%</b> (16.8)	<b>49%</b> (16.0)	<b>48%</b> (14.0)	<b>52%</b> (15.0)
Lecturer	<b>62%</b> (63.6)	<b>38%</b> (39.0)	<b>65%</b> (72.3)	<b>35%</b> (39.7)

<b>ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)</b>			
<b>Full-Time</b>	Permanent	<b>60%</b> (89.0)	<b>40%</b> (60.0)
	Temporary/Contract	<b>53%</b> (8.0)	<b>47%</b> (7.0)
<b>Part-Time</b>	Permanent	<b>65%</b> (1.3)	<b>35%</b> (0.7)
	Temporary/Contract	<b>100%</b> (0.5)	
<b>Hourly Paid</b>		<b>0%</b> (0.0)	<b>0%</b> (0.0)

<b>PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2020)</b>					
Grade % No. (Headcount)		3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020	
<b>Full-Time</b>	>€106,000	<b>100%</b> (3.7)		<b>100%</b> (2.0)	
	€76,000-€105,999	<b>20%</b> (1.0)	<b>80%</b> (4.0)	<b>60%</b> (3.0)	<b>40%</b> (2.0)
	€46,000-€75,999	<b>76%</b> (42.0)	<b>24%</b> (13.0)	<b>80%</b> (60.0)	<b>20%</b> (15.0)
	<€45,999	<b>78%</b> (65.7)	<b>22%</b> (18.0)	<b>78%</b> (63.0)	<b>22%</b> (18.0)
<b>Part-Time</b>	>€106,000	<b>0%</b> (0.0)	<b>0%</b> (0.0)	<b>0%</b> (0.0)	<b>0%</b> (0.0)
	€76,000-€105,999	<b>100%</b> (1.3)		<b>0%</b> (0.0)	<b>0%</b> (0.0)
	€46,000-€75,999	<b>92%</b> (3.3)	<b>8%</b> (0.3)	<b>100%</b> (2.0)	
	<€45,999	<b>87%</b> (26.3)	<b>13%</b> (4.0)	<b>86%</b> (25.0)	<b>14%</b> (4.0)

<b>PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)</b>			
<b>Full-Time</b>	Permanent	<b>80%</b> (113.0)	<b>20%</b> (29.0)
	Temporary/Contract	<b>61%</b> (11.0)	<b>39%</b> (7.0)
<b>Part-Time</b>	Permanent	<b>88%</b> (15.4)	<b>13%</b> (2.2)
	Temporary/Contract	<b>100%</b> (0.5)	
<b>Hourly Paid</b>		<b>0%</b> (0.0)	<b>0%</b> (0.0)

<b>ATHENA SWAN STATUS (2020)</b>	<b>BRONZE</b>	<b>SILVER</b>	<b>GOLD</b>
Institutional Athena SWAN awardees	<b>ACHIEVED</b>	<b>0</b>	<b>0</b>
Departmental Athena SWAN awardees	<b>0</b>	<b>0</b>	<b>0</b>

1 Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA as voted by the Oireachtas under the OME C4 sub-head.  
 2 This refers to administration/support staff.  
 3 Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources.  
 4 Other includes any core-funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties.

<b>LEADER</b>	Male President					
<b>ALL STAFF BY GENDER (DECEMBER 2020)</b>	WTE	% of total staff Female Staff		WTE	% of total staff Male Staff	
	639.2	56%		494.4	44%	
<b>GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2020)</b>	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT	
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)
	50% (15.0)	50% (15.0)	40% (29.0)	60% (43.0)	33% (4.0)	67% (8.0)

<b>STAFF BREAKDOWN BY GENDER (DECEMBER 2020)</b>						
FEMALE STAFF % (No. WTE)			MALE STAFF % (No. WTE)			

<b>STAFF BY CATEGORY OF POST (DECEMBER 2020)</b>		
Academic Core-Funded Staff <sup>1</sup>	43% (182.3)	57% (245.3)
Professional, Management and Support Core-Funded Staff <sup>2</sup>	68% (194.3)	32% (93.3)
Research/Specialist Academic Staff <sup>3</sup>	49% (87.0)	51% (89.2)
Research/Specialist Professional, Management and Support Staff <sup>3</sup>	73% (175.6)	27% (66.6)

<b>STAFF BY DISCIPLINE (DECEMBER 2020)</b>		
<b>Academic Core-Funded Staff</b>		
Arts Humanities Social Science Business and Law (AHSSBL)	49% (142.8)	51% (146.2)
Science Technology Engineering Mathematics Medicine (STEMM)	30% (36.5)	70% (84.0)
Other <sup>4</sup>	17% (3.0)	83% (15.1)
<b>Professional, Management and Support Core-Funded Staff</b>		
Arts Humanities Social Science Business and Law (AHSSBL)	90% (26.6)	10% (3.0)
Science Technology Engineering Mathematics Medicine (STEMM)	54% (22.6)	46% (19.0)
Other <sup>4</sup>	67% (145.1)	33% (71.3)

<b>ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2020)</b>				
	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020	
Professor	29% (13.3)	71% (32.8)	34% (18.0)	66% (35.5)
Associate Professor	36% (14.3)	64% (25.3)	35% (20.5)	65% (38.0)
Senior Lecturer	38% (31.2)	62% (51.7)	44% (45.0)	56% (57.0)
Lecturer	47% (67.9)	53% (76.6)	46% (95.8)	54% (111.8)

<b>ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)</b>				
<b>Full-Time</b>	Permanent	42% (176.0)	58% (240.0)	
	Temporary/Contract	50% (4.0)	50% (4.0)	
<b>Part-Time</b>	Permanent	72% (2.3)	28% (0.9)	
	Temporary/Contract	100% (0.4)		
<b>Hourly Paid</b>		0% (0.0)	0% (0.0)	

<b>PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2020)</b>					
Grade % No. (Headcount)	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020		
<b>Full-Time</b>	>€106,000	36% (5.0)	64% (9.0)	56% (9.0)	44% (7.0)
	€76,000-€105,999	52% (17.0)	48% (16.0)	59% (35.0)	41% (24.0)
	€46,000-€75,999	63% (76.0)	37% (45.0)	67% (88.0)	33% (43.0)
	<€45,999	65% (34.7)	35% (18.3)	63% (24.0)	37% (14.0)
<b>Part-Time</b>	>€106,000	0% (0.0)	0% (0.0)	0% (0.0)	0% (0.0)
	€76,000-€105,999	95% (5.3)	5% (0.3)	100% (3.0)	
	€46,000-€75,999	98% (33.0)	2% (0.7)	91% (40.0)	9% (4.0)
	<€45,999	86% (36.0)	14% (5.7)	87% (27.0)	13% (4.0)

<b>PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)</b>				
<b>Full-Time</b>	Permanent	63% (147.0)	37% (86.0)	
	Temporary/Contract	60% (6.0)	40% (4.0)	
<b>Part-Time</b>	Permanent	92% (40.6)	8% (3.3)	
	Temporary/Contract	100% (0.7)		
<b>Hourly Paid</b>		0% (0.0)	0% (0.0)	

<b>ATHENA SWAN STATUS (2020)</b>	<b>BRONZE</b>	<b>SILVER</b>	<b>GOLD</b>
Institutional Athena SWAN awardees	ACHIEVED	0	0
Departmental Athena SWAN awardees	5	0	0

1 Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA as voted by the Oireachtas under the OME C4 sub-head.

2 This refers to administration/support staff.

3 Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources.

4 Other includes any core-funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties.

<b>LEADER</b>	Female Director					
<b>ALL STAFF BY GENDER (DECEMBER 2020)</b>	WTE	% of total staff Female Staff		WTE	% of total staff Male Staff	
	95.4	<b>61%</b>		61.3	<b>39%</b>	
<b>GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2020)</b>	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT	
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)
	<b>64%</b> (7.0)	<b>36%</b> (4.0)	<b>57%</b> (16.0)	<b>43%</b> (12.0)	<b>55%</b> (6.0)	<b>45%</b> (5.0)

<b>STAFF BREAKDOWN BY GENDER (DECEMBER 2020)</b>	
FEMALE STAFF % (No. WTE)	MALE STAFF % (No. WTE)

<b>STAFF BY CATEGORY OF POST (DECEMBER 2020)</b>		
Academic Core-Funded Staff <sup>1</sup>	<b>63%</b> (49.5)	<b>37%</b> (29.6)
Professional, Management and Support Core-Funded Staff <sup>2</sup>	<b>59%</b> (45.9)	<b>41%</b> (31.7)
Research/Specialist Academic Staff <sup>3</sup>	<b>0%</b> (0.0)	<b>0%</b> (0.0)
Research/Specialist Professional, Management and Support Staff <sup>3</sup>	<b>0%</b> (0.0)	<b>0%</b> (0.0)

<b>STAFF BY DISCIPLINE (DECEMBER 2020)</b>		
<b>Academic Core-Funded Staff</b>		
Arts Humanities Social Science Business and Law (AHSSBL)	<b>62%</b> (40.0)	<b>38%</b> (24.1)
Science Technology Engineering Mathematics Medicine (STEMM)	<b>0%</b> (0.0)	<b>0%</b> (0.0)
Other <sup>4</sup>	<b>63%</b> (9.5)	<b>37%</b> (5.5)
<b>Professional, Management and Support Core-Funded Staff</b>		
Arts Humanities Social Science Business and Law (AHSSBL)	<b>53%</b> (11.5)	<b>47%</b> (10.2)
Science Technology Engineering Mathematics Medicine (STEMM)	<b>0%</b> (0.0)	<b>0%</b> (0.0)
Other <sup>4</sup>	<b>62%</b> (34.4)	<b>38%</b> (21.5)

<b>ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2020)</b>				
	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020	
Senior Lecturer	<b>39%</b> (6.3)	<b>61%</b> (9.8)	<b>41%</b> (7.0)	<b>59%</b> (10.0)
Lecturer	<b>65%</b> (15.7)	<b>35%</b> (8.5)	<b>66%</b> (17.0)	<b>34%</b> (8.7)

<b>ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)</b>			
<b>Full-Time</b>	Permanent	<b>62%</b> (31.8)	<b>38%</b> (19.7)
	Temporary/Contract	<b>100%</b> (1.0)	
<b>Part-Time</b>	Permanent	<b>64%</b> (13.4)	<b>36%</b> (7.7)
	Temporary/Contract	<b>74%</b> (2.3)	<b>26%</b> (0.8)
<b>Hourly Paid</b>		<b>46%</b> (1.1)	<b>54%</b> (1.3)

<b>PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2020)</b>					
		3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020	
<b>Full-Time</b>	>€106,000	<b>23%</b> (0.3)	<b>77%</b> (1.0)	<b>0%</b> (0.0)	<b>0%</b> (0.0)
	€76,000-€105,999	<b>45%</b> (2.7)	<b>55%</b> (3.3)	<b>75%</b> (3.0)	<b>25%</b> (1.0)
	€46,000-€75,999	<b>55%</b> (13.0)	<b>45%</b> (10.7)	<b>47%</b> (15.0)	<b>53%</b> (17.0)
	<€45,999	<b>64%</b> (23.0)	<b>36%</b> (13.0)	<b>63%</b> (24.0)	<b>37%</b> (14.0)
<b>Part-Time</b>	>€106,000	<b>0%</b> (0.0)	<b>0%</b> (0.0)	<b>0%</b> (0.0)	<b>0%</b> (0.0)
	€76,000-€105,999	<b>0%</b> (0.0)	<b>0%</b> (0.0)	<b>0%</b> (0.0)	<b>0%</b> (0.0)
	€46,000-€75,999	<b>50%</b> (0.7)	<b>50%</b> (0.7)	<b>33%</b> (1.0)	<b>67%</b> (2.0)
	<€45,999	<b>78%</b> (8.3)	<b>22%</b> (2.3)	<b>71%</b> (25.0)	<b>29%</b> (10.0)

<b>PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)</b>			
<b>Full-Time</b>	Permanent	<b>56%</b> (36.3)	<b>44%</b> (28.6)
	Temporary/Contract	<b>100%</b> (1.0)	
<b>Part-Time</b>	Permanent	<b>100%</b> (8.1)	
	Temporary/Contract	<b>11%</b> (0.4)	<b>89%</b> (3.1)
<b>Hourly Paid</b>		<b>100%</b> (0.1)	

<b>ATHENA SWAN STATUS (2020)</b>	<b>BRONZE</b>	<b>SILVER</b>	<b>GOLD</b>
Institutional Athena SWAN awardees	<b>0</b>	<b>0</b>	<b>0</b>
Departmental Athena SWAN awardees	<b>0</b>	<b>0</b>	<b>0</b>

1 Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA as voted by the Oireachtas under the OME C4 sub-head.  
 2 This refers to administration/support staff.  
 3 Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources.  
 4 Other includes any core-funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties.

<b>LEADER</b>	Male President					
<b>ALL STAFF BY GENDER* (DECEMBER 2020)</b>	WTE	% of total staff Female Staff	WTE	% of total staff Male Staff	WTE	% of total staff Other
	1347.3	<b>56%</b>	1034.1	<b>43%</b>	6.2	<b>&lt;1%</b>
<b>GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2020)</b>	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT	
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)
	<b>38%</b> (15.0)	<b>63%</b> (25.0)	<b>48%</b> (62.0)	<b>52%</b> (66.0)	<b>40%</b> (6.0)	<b>60%</b> (9.0)

<b>STAFF BREAKDOWN BY GENDER (DECEMBER 2020)</b>	
FEMALE STAFF % (No. WTE)	MALE STAFF % (No. WTE)

<b>STAFF BY CATEGORY OF POST (DECEMBER 2020)</b>	
Academic Core-Funded Staff <sup>1</sup>	<b>47%</b> (375.1) <b>53%</b> (426.9)
Professional, Management and Support Core-Funded Staff <sup>2</sup>	<b>69%</b> (539.0) <b>31%</b> (243.0)
Research/Specialist Academic Staff <sup>3</sup>	<b>51%</b> (338.0) <b>49%</b> (325.1)
Research/Specialist Professional, Management and Support Staff <sup>3</sup>	<b>71%</b> (95.2) <b>29%</b> (39.1)

<b>STAFF BY DISCIPLINE (DECEMBER 2020)</b>	
<b>Academic Core-Funded Staff</b>	
Arts Humanities Social Science Business and Law (AHSSBL)	<b>49%</b> (196.3) <b>51%</b> (203.0)
Science Technology Engineering Mathematics Medicine (STEMM)	<b>44%</b> (168.4) <b>56%</b> (215.3)
Other <sup>4</sup>	<b>55%</b> (10.4) <b>45%</b> (8.6)
<b>Professional, Management and Support Core-Funded Staff</b>	
Arts Humanities Social Science Business and Law (AHSSBL)	<b>83%</b> (89.8) <b>17%</b> (18.8)
Science Technology Engineering Mathematics Medicine (STEMM)	<b>63%</b> (91.1) <b>37%</b> (53.8)
Other <sup>4</sup>	<b>68%</b> (358.1) <b>32%</b> (170.4)

<b>ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2020)</b>				
	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020	
Professor	<b>15%</b> (10.1)	<b>85%</b> (55.8)	<b>17%</b> (12.7)	<b>83%</b> (60.0)
Associate Professor	<b>22%</b> (15.2)	<b>78%</b> (54.8)	<b>27%</b> (24.8)	<b>73%</b> (67.0)
Senior Lecturer	<b>42%</b> (48.8)	<b>58%</b> (67.8)	<b>46%</b> (55.4)	<b>54%</b> (65.6)
Lecturer	<b>54%</b> (209.4)	<b>46%</b> (179.6)	<b>57%</b> (225.9)	<b>43%</b> (173.4)

<b>ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)</b>			
<b>Full-Time</b>	Permanent	<b>44%</b> (282.0)	<b>56%</b> (358.0)
	Temporary/Contract	<b>64%</b> (9.0)	<b>36%</b> (5.0)
<b>Part-Time</b>	Permanent	<b>60%</b> (30.3)	<b>40%</b> (20.2)
	Temporary/Contract	<b>79%</b> (13.8)	<b>21%</b> (3.7)
<b>Hourly Paid</b>		<b>50%</b> (40.0)	<b>50%</b> (40.0)

<b>PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2020)</b>				
Grade % No. (Headcount)	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020	
<b>Full-Time</b>	>€106,000	<b>22%</b> (4.0)	<b>78%</b> (14.3)	<b>41%</b> (13.0) <b>59%</b> (19.0)
	€76,000-€105,999	<b>57%</b> (34.0)	<b>43%</b> (26.0)	<b>61%</b> (40.0) <b>39%</b> (26.0)
	€46,000-€75,999	<b>66%</b> (211.7)	<b>34%</b> (111.3)	<b>68%</b> (251.0) <b>32%</b> (119.0)
	<€45,999	<b>66%</b> (148.7)	<b>34%</b> (78.3)	<b>64%</b> (121.0) <b>36%</b> (68.0)
<b>Part-Time</b>	>€106,000		<b>100%</b> (0.3)	<b>0%</b> (0.0) <b>0%</b> (0.0)
	€76,000-€105,999		<b>100%</b> (0.3)	<b>0%</b> (0.0) <b>0%</b> (0.0)
	€46,000-€75,999	<b>82%</b> (58.7)	<b>18%</b> (12.7)	<b>86%</b> (67.0) <b>14%</b> (11.0)
	<€45,999	<b>91%</b> (148.0)	<b>9%</b> (15.0)	<b>93%</b> (148.0) <b>7%</b> (11.0)

<b>PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)</b>			
<b>Full-Time</b>	Permanent	<b>64%</b> (409.0)	<b>36%</b> (230.0)
	Temporary/Contract	<b>89%</b> (16.0)	<b>11%</b> (2.0)
<b>Part-Time</b>	Permanent	<b>92%</b> (106.5)	<b>8%</b> (9.4)
	Temporary/Contract	<b>83%</b> (7.5)	<b>17%</b> (1.5)
<b>Hourly Paid</b>		<b>0%</b> (0.0)	<b>0%</b> (0.0)

<b>ATHENA SWAN STATUS (2020)</b>	<b>BRONZE</b>	<b>SILVER</b>	<b>GOLD</b>
Institutional Athena SWAN awardees	<b>ACHIEVED</b>	<b>0</b>	<b>0</b>
Departmental Athena SWAN awardees	<b>4</b>	<b>0</b>	<b>0</b>

<sup>1</sup> Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA as voted by the Oireachtas under the OME C4 sub-head.

<sup>2</sup> This refers to administration/support staff.

<sup>3</sup> Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources.

<sup>4</sup> Other includes any core-funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties.

\* Data presented here includes staff recorded as female (green), male (orange) and other (grey). Other includes staff recorded under the following options: gender non-binary and other.

<b>LEADER</b>	Male President					
<b>ALL STAFF BY GENDER (DECEMBER 2020)</b>	WTE	% of total staff Female Staff		WTE	% of total staff Male Staff	
	502.1	<b>64%</b>		277.9	<b>36%</b>	
<b>GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2020)</b>	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT	
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)
	24% (5.0)	<b>76%</b> (16.0)	<b>40%</b> (32.0)	<b>60%</b> (49.0)	<b>31%</b> (4.0)	<b>69%</b> (9.0)

<b>STAFF BREAKDOWN BY GENDER (DECEMBER 2020)</b>	
FEMALE STAFF % (No. WTE)	MALE STAFF % (No. WTE)

<b>STAFF BY CATEGORY OF POST (DECEMBER 2020)</b>		
Academic Staff	<b>52%</b> (76.7)	<b>48%</b> (69.5)
Professional, Management and Support Staff <sup>1</sup>	<b>69%</b> (270.5)	<b>31%</b> (122.1)
Research/Specialist Academic Staff <sup>2</sup>	<b>58%</b> (76.6)	<b>42%</b> (56.3)
Research/Specialist Professional, Management and Support Staff <sup>2</sup>	<b>72%</b> (78.3)	<b>28%</b> (30.0)

<b>STAFF BY DISCIPLINE (DECEMBER 2020)</b>		
<b>Academic Core-Funded Staff</b>		
Arts Humanities Social Science Business and Law (AHSSBL)	<b>0%</b> (0.0)	<b>0%</b> (0.0)
Science Technology Engineering Mathematics Medicine (STEMM)	<b>52%</b> (76.7)	<b>48%</b> (69.5)
Other <sup>3</sup>	<b>0%</b> (0.0)	<b>0%</b> (0.0)
<b>Professional, Management and Support Core-Funded Staff</b>		
Arts Humanities Social Science Business and Law (AHSSBL)	<b>0%</b> (0.0)	<b>0%</b> (0.0)
Science Technology Engineering Mathematics Medicine (STEMM)	<b>69%</b> (270.5)	<b>31%</b> (122.1)
Other <sup>3</sup>	<b>0%</b> (0.0)	<b>0%</b> (0.0)

<b>ACADEMIC STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2020)</b>				
	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020	
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)
Professor	<b>27%</b> (8.3)	<b>73%</b> (22.7)	<b>35%</b> (13.5)	<b>65%</b> (25.1)
Associate Professor	<b>36%</b> (8.5)	<b>64%</b> (15.3)	<b>36%</b> (8.3)	<b>64%</b> (15.0)
Senior Lecturer	<b>66%</b> (24.6)	<b>34%</b> (12.7)	<b>68%</b> (23.7)	<b>32%</b> (11.4)
Lecturer	<b>68%</b> (35.0)	<b>32%</b> (16.6)	<b>63%</b> (31.2)	<b>37%</b> (18.0)

<b>ACADEMIC STAFF BY CONTRACT TYPE (DECEMBER 2020)</b>			
<b>Full-Time</b>	Permanent	<b>54%</b> (65.0)	<b>46%</b> (56.0)
	Temporary/Contract	<b>100%</b> (6.0)	
<b>Part-Time</b>	Permanent	<b>32%</b> (5.5)	<b>68%</b> (11.7)
	Temporary/Contract	<b>10%</b> (0.2)	<b>90%</b> (1.8)
<b>Hourly Paid</b>		<b>0%</b> (0.0)	<b>0%</b> (0.0)

<b>PROFESSIONAL, MANAGEMENT AND SUPPORT STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2020)</b>					
Grade % No. (Headcount)	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020		
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	
<b>Full-Time</b>	>€106,000	<b>50%</b> (11.7)	<b>50%</b> (11.7)	<b>50%</b> (9.0)	<b>50%</b> (9.0)
	€76,000-€105,999	<b>47%</b> (20.0)	<b>53%</b> (22.3)	<b>50%</b> (24.0)	<b>50%</b> (24.0)
	€46,000-€75,999	<b>68%</b> (97.7)	<b>32%</b> (46.0)	<b>67%</b> (107.0)	<b>33%</b> (53.0)
	<€45,999	<b>77%</b> (108.0)	<b>23%</b> (32.0)	<b>75%</b> (100.0)	<b>25%</b> (34.0)
<b>Part-Time</b>	>€106,000	<b>59%</b> (1.0)	<b>41%</b> (0.7)	<b>100%</b> (4.0)	
	€76,000-€105,999	<b>100%</b> (0.7)		<b>100%</b> (4.0)	
	€46,000-€75,999	<b>96%</b> (7.3)	<b>4%</b> (0.3)	<b>90%</b> (28.0)	<b>10%</b> (3.0)
	<€45,999	<b>86%</b> (30.0)	<b>14%</b> (5.0)	<b>100%</b> (18.0)	

<b>PROFESSIONAL, MANAGEMENT AND SUPPORT STAFF BY CONTRACT TYPE (DECEMBER 2020)</b>			
<b>Full-Time</b>	Permanent	<b>67%</b> (220.0)	<b>33%</b> (108.0)
	Temporary/Contract	<b>63%</b> (20.0)	<b>38%</b> (12.0)
<b>Part-Time</b>	Permanent	<b>98%</b> (26.8)	<b>2%</b> (0.5)
	Temporary/Contract	<b>70%</b> (3.7)	<b>30%</b> (1.6)
<b>Hourly Paid</b>		<b>0%</b> (0.0)	<b>0%</b> (0.0)

<b>ATHENA SWAN STATUS (2020)</b>	<b>BRONZE</b>	<b>SILVER</b>	<b>GOLD</b>
Institutional Athena SWAN awardees	<b>ACHIEVED</b>	<b>0</b>	<b>0</b>
Departmental Athena SWAN awardees	<b>3</b>	<b>0</b>	<b>0</b>

1 This refers to administration/support staff.  
 2 Research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources.  
 3 Other includes any posts which are not assigned to 'AHSSBL' or 'STEMM' faculties.

<b>LEADER</b>	Female President						
<b>ALL STAFF BY GENDER (DECEMBER 2020)</b>	WTE	% of total staff Female Staff		WTE	% of total staff Male Staff		
	88.4	77%		26.8	23%		
<b>GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2020)</b>	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT		
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	
	33% (3.0)	67% (6.0)	73% (8.0)	27% (3.0)	57% (4.0)	43% (3.0)	
<b>STAFF BREAKDOWN BY GENDER (DECEMBER 2020)</b>							
FEMALE STAFF % (No. WTE)			MALE STAFF % (No. WTE)				
<b>STAFF BY CATEGORY OF POST (DECEMBER 2020)</b>							
Academic Core-Funded Staff <sup>1</sup>	87% (51.9)		13% (8.0)				
Professional, Management and Support Core-Funded Staff <sup>2</sup>	66% (36.5)		34% (18.8)				
Research/Specialist Academic Staff <sup>3</sup>	0% (0.0)		0% (0.0)				
Research/Specialist Professional, Management and Support Staff <sup>3</sup>	0% (0.0)		0% (0.0)				
<b>STAFF BY DISCIPLINE (DECEMBER 2020)</b>							
<b>Academic Core-Funded Staff</b>							
Arts Humanities Social Science Business and Law (AHSSBL)	88% (36.1)		12% (4.7)				
Science Technology Engineering Mathematics Medicine (STEMM)	84% (12.0)		16% (2.3)				
Other <sup>4</sup>	79% (3.8)		21% (1.0)				
<b>Professional, Management and Support Core-Funded Staff</b>							
Arts Humanities Social Science Business and Law (AHSSBL)	83% (11.2)		17% (2.3)				
Science Technology Engineering Mathematics Medicine (STEMM)	100% (5.0)						
Other <sup>4</sup>	55% (20.3)		45% (16.5)				
<b>ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2020)</b>							
	3-YEAR AVERAGE; DECEMBER 2017-2019			DECEMBER 2020			
Senior Lecturer	100% (3.0)		100% (3.0)				
Lecturer	84% (46.7)		16% (8.8)		86% (48.9)		
<b>ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)</b>							
<b>Full-Time</b>	Permanent	86% (41.4)		14% (7.0)			
	Temporary/Contract	100% (8.0)					
<b>Part-Time</b>	Permanent	73% (1.9)		27% (0.7)			
	Temporary/Contract	67% (0.6)		33% (0.3)			
<b>Hourly Paid</b>	0% (0.0)		0% (0.0)				
<b>PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2020)</b>							
<b>Grade % No. (Headcount)</b>	3-YEAR AVERAGE; DECEMBER 2017-2019			DECEMBER 2020			
<b>Full-Time</b>	>€106,000	100% (0.3)		100% (1.0)			
	€76,000-€105,999	18% (0.7)	83% (3.3)		100% (4.0)		
	€46,000-€75,999	47% (7.0)		53% (8.0)		50% (10.0)	
	<€45,999	84% (22.7)		16% (4.3)		87% (20.0)	
<b>Part-Time</b>	>€106,000	0% (0.0)		0% (0.0)			
	€76,000-€105,999	0% (0.0)		0% (0.0)			
	€46,000-€75,999	100% (1.0)		100% (1.0)			
	<€45,999	88% (14.7)		12% (2.0)		67% (8.0)	
<b>PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)</b>							
<b>Full-Time</b>	Permanent	64% (19.5)		36% (11.0)			
	Temporary/Contract	71% (12.0)		29% (5.0)			
<b>Part-Time</b>	Permanent	76% (3.2)		24% (1.0)			
	Temporary/Contract	50% (1.8)		50% (1.8)			
<b>Hourly Paid</b>	0% (0.0)		0% (0.0)				
<b>ATHENA SWAN STATUS (2020)</b>							
	BRONZE		SILVER		GOLD		
Institutional Athena SWAN awardees	0		0		0		
Departmental Athena SWAN awardees	0		0		0		

1 Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA as voted by the Oireachtas under the OME C4 sub-head.

2 This refers to administration/support staff.

3 Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources.

4 Other includes any core-funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties.

<b>LEADER</b>	Male President					
<b>ALL STAFF BY GENDER (DECEMBER 2020)</b>	WTE	% of total staff Female Staff	WTE	% of total staff Male Staff		
	1169.4	46%	1381.0	54%		
<b>GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2020)</b>	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT	
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)
	50% (10.0)	50% (10.0)	51% (20.0)	49% (19.0)	33% (1.0)	67% (2.0)
<b>STAFF BREAKDOWN BY GENDER (DECEMBER 2020)</b>						
FEMALE STAFF % (No. WTE)			MALE STAFF % (No. WTE)			
<b>STAFF BY CATEGORY OF POST (DECEMBER 2020)</b>						
Academic Core-Funded Staff <sup>1</sup>		40% (525.8)	60% (790.9)			
Professional, Management and Support Core-Funded Staff <sup>2</sup>		51% (484.9)	49% (460.1)			
Research/Specialist Academic Staff <sup>3</sup>		46% (83.6)	54% (96.8)			
Research/Specialist Professional, Management and Support Staff <sup>3</sup>		69% (75.2)	31% (33.2)			
<b>STAFF BY DISCIPLINE (DECEMBER 2020)</b>						
<b>Academic Core-Funded Staff</b>						
Arts Humanities Social Science Business and Law (AHSSBL)		52% (300.9)	48% (274.3)			
Science Technology Engineering Mathematics Medicine (STEMM)		30% (219.3)	70% (508.3)			
Other <sup>4</sup>		40% (5.6)	60% (8.3)			
<b>Professional, Management and Support Core-Funded Staff</b>						
Arts Humanities Social Science Business and Law (AHSSBL)		56% (42.8)	44% (33.3)			
Science Technology Engineering Mathematics Medicine (STEMM)		41% (68.1)	59% (98.6)			
Other <sup>4</sup>		53% (374.0)	47% (328.2)			
<b>ACADEMIC CORE-FUNDED STAFF BY GRADE (DECEMBER 2020)*</b>						
Senior Lecturer <sup>~</sup>		37% (74.5)	63% (124.5)			
Lecturer <sup>^</sup>		40% (305.1)	60% (459.2)			
Assistant Lecturer		43% (131.8)	57% (175.1)			
<b>ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)</b>						
<b>Full-Time</b>	Permanent	39% (450.8)	61% (704.1)			
	Temporary/Contract	39% (19.0)	61% (30.0)			
<b>Part-Time</b>	Permanent	55% (37.3)	45% (30.6)			
	Temporary/Contract	43% (4.0)	57% (5.4)			
<b>Hourly Paid</b>		42% (14.8)	58% (20.8)			
<b>PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY PAY GRADE (DECEMBER 2020)*</b>						
<b>Grade % No. (Headcount)</b>		<b>DECEMBER 2020</b>				
<b>Full-Time</b>	>€106,000	35% (7.0)	65% (13.0)			
	€76,000-€105,999	50% (39.0)	50% (39.0)			
	€46,000-€75,999	47% (151.0)	53% (171.0)			
	<€45,999	47% (195.0)	53% (222.0)			
<b>Part-Time</b>	>€106,000	0% (0.0)	0% (0.0)			
	€76,000-€105,999	67% (2.0)	33% (1.0)			
	€46,000-€75,999	81% (26.0)	19% (6.0)			
	<€45,999	81% (127.0)	19% (30.0)			
<b>PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)</b>						
<b>Full-Time</b>	Permanent	46% (343.3)	54% (395.6)			
	Temporary/Contract	56% (64.5)	44% (51.0)			
<b>Part-Time</b>	Permanent	88% (66.9)	12% (9.2)			
	Temporary/Contract	90% (8.6)	10% (1.0)			
<b>Hourly Paid</b>		33% (1.6)	67% (3.2)			
<b>ATHENA SWAN STATUS (2020)</b>		<b>BRONZE</b>	<b>SILVER</b>	<b>GOLD</b>		
Institutional Athena SWAN awardees		TU LEGACY AWARD	0	0		
Departmental Athena SWAN awardees		0	0	0		

1 Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA as voted by the Oireachtas under the OME C4 sub-head.  
 2 This refers to administration/support staff.  
 3 Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources.  
 4 Other includes any core-funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties.  
 \* 3-year data not available for TU Dublin as it was established on 1st January 2019.  
 ~ Senior Lecturer refers to Senior Lecturer 1, 2 and 3.  
 ^ Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer.

<b>LEADER</b>	Male Provost					
<b>ALL STAFF BY GENDER (DECEMBER 2020)</b>	WTE	% of total staff Female Staff		WTE	% of total staff Male Staff	
	1808.6	53%		1605.7	47%	
<b>GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2020)</b>	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT	
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)
	38% (10.0)	62% (16.0)	50% (15.0)	50% (15.0)	50% (7.0)	50% (7.0)

<b>STAFF BREAKDOWN BY GENDER (DECEMBER 2020)</b>						
FEMALE STAFF % (No. WTE)			MALE STAFF % (No. WTE)			

<b>STAFF BY CATEGORY OF POST (DECEMBER 2020)</b>		
Academic Core-Funded Staff <sup>1</sup>	45% (313.0)	55% (380.8)
Professional, Management and Support Core-Funded Staff <sup>2</sup>	60% (583.6)	40% (396.4)
Research/Specialist Academic Staff <sup>3</sup>	47% (505.8)	53% (570.5)
Research/Specialist Professional, Management and Support Staff <sup>3</sup>	61% (406.2)	39% (258.0)

<b>STAFF BY DISCIPLINE (DECEMBER 2020)</b>		
<b>Academic Core-Funded Staff</b>		
Arts Humanities Social Science Business and Law (AHSSBL)	47% (130.8)	53% (146.4)
Science Technology Engineering Mathematics Medicine (STEMM)	44% (181.4)	56% (234.4)
Other <sup>4</sup>	100% (0.8)	
<b>Professional, Management and Support Core-Funded Staff</b>		
Arts Humanities Social Science Business and Law (AHSSBL)	88% (62.3)	12% (8.8)
Science Technology Engineering Mathematics Medicine (STEMM)	63% (148.5)	37% (86.5)
Other <sup>4</sup>	55% (372.9)	45% (301.1)

<b>ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2020)</b>				
	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020	
Professor	29% (21.1)	71% (51.1)	32% (26.5)	68% (55.8)
Associate Professor	46% (31.6)	54% (37.1)	43% (33.7)	57% (44.5)
Senior Lecturer	36% (58.5)	64% (103.9)	36% (65.2)	64% (115.3)
Lecturer	49% (169.2)	51% (174.5)	50% (161.8)	50% (161.1)

<b>ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)</b>				
<b>Full-Time</b>	Permanent	39% (208.0)	61% (319.0)	
	Temporary/Contract	59% (80.0)	41% (56.0)	
<b>Part-Time</b>	Permanent	78% (7.0)	22% (2.0)	
	Temporary/Contract	82% (18.0)	18% (4.0)	
<b>Hourly Paid</b>		0% (0.0)	0% (0.0)	

<b>PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2020)</b>					
Grade % No. (Headcount)	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020		
<b>Full-Time</b>	>€106,000	41% (10.3)	59% (14.7)	48% (19.0)	53% (21.0)
	€76,000-€105,999	59% (44.3)	41% (31.0)	63% (86.0)	37% (50.0)
	€46,000-€75,999	52% (196.7)	48% (180.7)	54% (190.0)	46% (161.0)
	<€45,999	54% (224.7)	46% (188.0)	53% (182.0)	47% (163.0)
<b>Part-Time</b>	>€106,000	100% (1.0)		100% (5.0)	
	€76,000-€105,999	91% (16.7)	9% (1.7)	95% (21.0)	5% (1.0)
	€46,000-€75,999	96% (52.0)	4% (2.3)	91% (39.0)	9% (4.0)
	<€45,999	86% (192.0)	14% (32.0)	88% (166.0)	12% (23.0)

<b>PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)</b>				
<b>Full-Time</b>	Permanent	48% (296.6)	52% (324.0)	
	Temporary/Contract	73% (156.0)	27% (58.0)	
<b>Part-Time</b>	Permanent	91% (88.5)	9% (9.0)	
	Temporary/Contract	89% (42.6)	11% (5.0)	
<b>Hourly Paid</b>		0% (0.0)	0% (0.0)	

<b>ATHENA SWAN STATUS (2020)</b>	<b>BRONZE</b>	<b>SILVER</b>	<b>GOLD</b>
Institutional Athena SWAN awardees	ACHIEVED	0	0
Departmental Athena SWAN awardees	10	0	0

1 Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA as voted by the Oireachtas under the OME C4 sub-head.

2 This refers to administration/support staff.

3 Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources.

4 Other includes any core-funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties.

<b>LEADER</b>	Male President				
<b>ALL STAFF BY GENDER (DECEMBER 2020)</b>	WTE 1638.8	% of total staff <b>54%</b>	Female Staff	WTE 1394.3	% of total staff <b>46%</b>
<b>GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2020)</b>	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.) Male % (No.)
	<b>38%</b> (14.0)	<b>62%</b> (23.0)	<b>40%</b> (113.0)	<b>60%</b> (173.0)	<b>40%</b> (6.0) <b>60%</b> (9.0)

<b>STAFF BREAKDOWN BY GENDER (DECEMBER 2020)</b>	
FEMALE STAFF % (No. WTE)	MALE STAFF % (No. WTE)

<b>STAFF BY CATEGORY OF POST (DECEMBER 2020)</b>		
Academic Core-Funded Staff <sup>1</sup>	<b>46%</b> (386.8)	<b>54%</b> (462.8)
Professional, Management and Support Core-Funded Staff <sup>2</sup>	<b>65%</b> (736.2)	<b>35%</b> (391.0)
Research/Specialist Academic Staff <sup>3</sup>	<b>42%</b> (270.0)	<b>58%</b> (376.8)
Research/Specialist Professional, Management and Support Staff <sup>3</sup>	<b>60%</b> (245.8)	<b>40%</b> (163.7)

<b>STAFF BY DISCIPLINE (DECEMBER 2020)</b>		
<b>Academic Core-Funded Staff</b>		
Arts Humanities Social Science Business and Law (AHSSBL)	<b>47%</b> (204.5)	<b>53%</b> (228.8)
Science Technology Engineering Mathematics Medicine (STEMM)	<b>44%</b> (181.3)	<b>56%</b> (233.0)
Other <sup>4</sup>	<b>50%</b> (1.0)	<b>50%</b> (1.0)
<b>Professional, Management and Support Core-Funded Staff</b>		
Arts Humanities Social Science Business and Law (AHSSBL)	<b>83%</b> (129.1)	<b>17%</b> (26.4)
Science Technology Engineering Mathematics Medicine (STEMM)	<b>71%</b> (233.5)	<b>29%</b> (93.6)
Other <sup>4</sup>	<b>58%</b> (373.5)	<b>42%</b> (271.0)

<b>ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2020)</b>				
	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020	
Professor	<b>23%</b> (18.0)	<b>77%</b> (61.3)	<b>25%</b> (21.0)	<b>75%</b> (64.1)
Associate Professor	<b>41%</b> (19.5)	<b>59%</b> (27.8)	<b>38%</b> (21.5)	<b>62%</b> (34.6)
Senior Lecturer	<b>35%</b> (53.1)	<b>65%</b> (96.5)	<b>37%</b> (65.4)	<b>63%</b> (109.3)
Lecturer	<b>51%</b> (247.1)	<b>49%</b> (235.6)	<b>53%</b> (261.1)	<b>47%</b> (232.8)

<b>ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)</b>			
<b>Full-Time</b>	Permanent	<b>43%</b> (306.1)	<b>57%</b> (407.7)
	Temporary/Contract	<b>60%</b> (57.7)	<b>40%</b> (38.0)
<b>Part-Time</b>	Permanent	<b>58%</b> (19.7)	<b>42%</b> (14.4)
	Temporary/Contract	<b>55%</b> (3.3)	<b>45%</b> (2.7)
<b>Hourly Paid</b>		<b>0%</b> (0.0)	<b>0%</b> (0.0)

<b>PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2020)</b>				
Grade % No. (Headcount)	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020	
<b>Full-Time</b>	>€106,000	<b>35%</b> (8.0)	<b>65%</b> (15.0)	<b>37%</b> (11.0) <b>63%</b> (19.0)
	€76,000-€105,999	<b>53%</b> (51.7)	<b>47%</b> (45.7)	<b>58%</b> (73.0) <b>42%</b> (53.0)
	€46,000-€75,999	<b>59%</b> (220.0)	<b>41%</b> (152.0)	<b>69%</b> (306.0) <b>31%</b> (140.0)
	<€45,999	<b>68%</b> (379.0)	<b>32%</b> (176.7)	<b>60%</b> (241.0) <b>40%</b> (162.0)
<b>Part-Time</b>	>€106,000	<b>50%</b> (1.3)	<b>50%</b> (1.3)	<b>63%</b> (5.0) <b>38%</b> (3.0)
	€76,000-€105,999	<b>100%</b> (6.0)		<b>100%</b> (8.0)
	€46,000-€75,999	<b>94%</b> (59.3)	<b>6%</b> (3.7)	<b>92%</b> (97.0) <b>8%</b> (9.0)
	<€45,999	<b>89%</b> (166.0)	<b>11%</b> (19.7)	<b>86%</b> (114.0) <b>14%</b> (18.0)

<b>PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)</b>			
<b>Full-Time</b>	Permanent	<b>61%</b> (529.0)	<b>39%</b> (337.5)
	Temporary/Contract	<b>67%</b> (71.0)	<b>33%</b> (35.0)
<b>Part-Time</b>	Permanent	<b>90%</b> (123.0)	<b>10%</b> (14.2)
	Temporary/Contract	<b>75%</b> (13.2)	<b>25%</b> (4.3)
<b>Hourly Paid</b>		<b>0%</b> (0.0)	<b>0%</b> (0.0)

<b>ATHENA SWAN STATUS (2020)</b>	<b>BRONZE</b>	<b>SILVER</b>	<b>GOLD</b>
Institutional Athena SWAN awardees	<b>ACHIEVED</b>	<b>0</b>	<b>0</b>
Departmental Athena SWAN awardees	<b>9</b>	<b>0</b>	<b>0</b>

1 Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA as voted by the Oireachtas under the OME C4 sub-head.  
 2 This refers to administration/support staff.  
 3 Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources.  
 4 Other includes any core-funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties.

<b>LEADER</b>	Male President					
<b>ALL STAFF BY GENDER* (DECEMBER 2020)</b>	WTE	% of total staff Female Staff	WTE	% of total staff Male Staff	WTE	% of total staff Other
	2067.2	54%	1739.2	45%	28.3	1%
<b>GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2020)</b>	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT	
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)
	55% (22.0)	45% (18.0)	37% (155.0)	63% (268.0)	42% (5.0)	58% (7.0)

<b>STAFF BREAKDOWN BY GENDER (DECEMBER 2020)</b>	
FEMALE STAFF % (No. WTE)	MALE STAFF % (No. WTE)

<b>STAFF BY CATEGORY OF POST (DECEMBER 2020)</b>		
Academic Core-Funded Staff <sup>1</sup>	44% (473.8)	56% (603.2)
Professional, Management and Support Core-Funded Staff <sup>2</sup>	62% (695.3)	38% (418.3)
Research/Specialist Academic Staff <sup>3</sup>	44% (320.1)	56% (411.7)
Research/Specialist Professional, Management and Support Staff <sup>3</sup>	65% (578.0)	35% (306.0)

<b>STAFF BY DISCIPLINE (DECEMBER 2020)</b>		
<b>Academic Core-Funded Staff</b>		
Arts Humanities Social Science Business and Law (AHSSBL)	49% (210.2)	51% (219.4)
Science Technology Engineering Mathematics Medicine (STEMM)	41% (257.6)	59% (377.8)
Other <sup>4</sup>	50% (6.0)	50% (6.0)
<b>Professional, Management and Support Core-Funded Staff</b>		
Arts Humanities Social Science Business and Law (AHSSBL)	80% (107.1)	20% (27.0)
Science Technology Engineering Mathematics Medicine (STEMM)	60% (193.8)	40% (129.9)
Other <sup>4</sup>	60% (394.4)	40% (261.3)

<b>ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2020)**</b>				
	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020	
Professor	24% (40.7)	76% (126.4)	27% (45.8)	73% (125.6)
Associate Professor	30% (28.0)	70% (65.4)	40% (44.1)	60% (66.5)
Senior Lecturer	41% (102.3)	59% (148.5)	38% (101.0)	62% (168.2)
Lecturer	49% (294.9)	51% (301.4)	50% (333.7)	50% (337.2)

<b>ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)</b>				
<b>Full-Time</b>	Permanent	42% (401.4)	58% (562.3)	
	Temporary/Contract	63% (38.0)	37% (21.9)	
<b>Part-Time</b>	Permanent	64% (27.3)	36% (15.5)	
	Temporary/Contract	68% (7.2)	32% (3.4)	
<b>Hourly Paid</b>		0% (0.0)	0% (0.0)	

<b>PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2020)</b>					
Grade % No. (Headcount)	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020		
<b>Full-Time</b>	>€106,000	36% (14.3)	64% (25.3)	45% (36.0)	55% (44.0)
	€76,000-€105,999	60% (83.0)	40% (54.7)	63% (84.0)	37% (50.0)
	€46,000-€75,999	61% (310.7)	39% (196.7)	65% (449.0)	35% (246.0)
	<€45,999	64% (222.0)	36% (126.7)	53% (81.0)	47% (72.0)
<b>Part-Time</b>	>€106,000	39% (1.3)	61% (2.0)	50% (2.0)	50% (2.0)
	€76,000-€105,999	85% (16.7)	15% (3.0)	81% (13.0)	19% (3.0)
	€46,000-€75,999	86% (59.7)	14% (9.7)	91% (73.0)	9% (7.0)
	<€45,999	88% (60.3)	12% (8.0)	85% (39.0)	15% (7.0)

<b>PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)</b>				
<b>Full-Time</b>	Permanent	61% (541.9)	39% (353.5)	
	Temporary/Contract	59% (79.3)	41% (54.6)	
<b>Part-Time</b>	Permanent	90% (65.3)	10% (7.2)	
	Temporary/Contract	75% (9.0)	25% (3.0)	
<b>Hourly Paid</b>		0% (0.0)	0% (0.0)	

<b>ATHENA SWAN STATUS (2020)</b>	<b>BRONZE</b>	<b>SILVER</b>	<b>GOLD</b>
Institutional Athena SWAN awardees	ACHIEVED	0	0
Departmental Athena SWAN awardees	9	0	0

<sup>1</sup> Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA as voted by the Oireachtas under the OME C4 sub-head.

<sup>2</sup> This refers to administration/support staff.

<sup>3</sup> Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources.

<sup>4</sup> Other includes any core-funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties.

\* Data presented here includes staff recorded as female (green), male (orange) and other (grey). Other includes staff recorded under the following options: gender non-binary and other.

\*\* Posts recorded here may not be core-funded posts only.

<b>LEADER</b>	Female President					
<b>ALL STAFF BY GENDER (DECEMBER 2020)</b>	WTE	% of total staff Female Staff		WTE	% of total staff Male Staff	
	943.5	<b>54%</b>		799.4	<b>46%</b>	
<b>GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2020)</b>	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT	
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)
	<b>44%</b> (12.0)	<b>56%</b> (15.0)	<b>45%</b> (29.0)	<b>55%</b> (35.0)	<b>50%</b> (5.0)	<b>50%</b> (5.0)

<b>STAFF BREAKDOWN BY GENDER (DECEMBER 2020)</b>					
FEMALE STAFF % (No. WTE)			MALE STAFF % (No. WTE)		

<b>STAFF BY CATEGORY OF POST (DECEMBER 2020)</b>		
Academic Core-Funded Staff <sup>1</sup>	<b>46%</b> (300.6)	<b>54%</b> (355.5)
Professional, Management and Support Core-Funded Staff <sup>2</sup>	<b>66%</b> (394.0)	<b>34%</b> (206.2)
Research/Specialist Academic Staff <sup>3</sup>	<b>44%</b> (145.8)	<b>56%</b> (187.3)
Research/Specialist Professional, Management and Support Staff <sup>3</sup>	<b>67%</b> (103.1)	<b>33%</b> (50.4)

<b>STAFF BY DISCIPLINE (DECEMBER 2020)</b>		
<b>Academic Core-Funded Staff</b>		
Arts Humanities Social Science Business and Law (AHSSBL)	<b>55%</b> (119.0)	<b>45%</b> (96.8)
Science Technology Engineering Mathematics Medicine (STEMM)	<b>40%</b> (166.5)	<b>60%</b> (249.9)
Other <sup>4</sup>	<b>63%</b> (15.1)	<b>37%</b> (8.8)
<b>Professional, Management and Support Core-Funded Staff</b>		
Arts Humanities Social Science Business and Law (AHSSBL)	<b>100%</b> (43.6)	
Science Technology Engineering Mathematics Medicine (STEMM)	<b>61%</b> (101.5)	<b>39%</b> (65.6)
Other <sup>4</sup>	<b>64%</b> (249.0)	<b>36%</b> (140.6)

<b>ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2020)</b>				
	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020	
Professor	<b>30%</b> (20.4)	<b>70%</b> (48.2)	<b>28%</b> (19.5)	<b>72%</b> (50.9)
Associate Professor	<b>38%</b> (24.8)	<b>62%</b> (40.0)	<b>37%</b> (32.6)	<b>63%</b> (54.5)
Senior Lecturer	<b>42%</b> (44.8)	<b>58%</b> (61.7)	<b>46%</b> (56.4)	<b>54%</b> (66.8)
Lecturer	<b>50%</b> (161.8)	<b>50%</b> (158.6)	<b>51%</b> (151.5)	<b>49%</b> (147.7)

<b>ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)</b>			
<b>Full-Time</b>	Permanent	<b>45%</b> (212.0)	<b>55%</b> (262.5)
	Temporary/Contract	<b>48%</b> (69.3)	<b>52%</b> (76.0)
<b>Part-Time</b>	Permanent	<b>41%</b> (8.6)	<b>59%</b> (12.6)
	Temporary/Contract	<b>71%</b> (10.7)	<b>29%</b> (4.4)
<b>Hourly Paid</b>		<b>0%</b> (0.0)	<b>0%</b> (0.0)

<b>PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2020)</b>					
Grade % No. (Headcount)	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020		
<b>Full-Time</b>	>€106,000	<b>29%</b> (4.3)	<b>71%</b> (10.3)	<b>42%</b> (10.0)	<b>58%</b> (14.0)
	€76,000-€105,999	<b>56%</b> (27.0)	<b>44%</b> (21.3)	<b>58%</b> (39.0)	<b>42%</b> (28.0)
	€46,000-€75,999	<b>59%</b> (114.0)	<b>41%</b> (79.0)	<b>61%</b> (173.0)	<b>39%</b> (110.0)
	<€45,999	<b>72%</b> (165.3)	<b>28%</b> (64.0)	<b>73%</b> (140.0)	<b>27%</b> (51.0)
<b>Part-Time</b>	>€106,000	<b>0%</b> (0.0)	<b>0%</b> (0.0)	<b>0%</b> (0.0)	<b>0%</b> (0.0)
	€76,000-€105,999	<b>88%</b> (2.3)	<b>12%</b> (0.3)	<b>100%</b> (4.0)	
	€46,000-€75,999	<b>98%</b> (15.0)	<b>2%</b> (0.3)	<b>96%</b> (23.0)	<b>4%</b> (1.0)
	<€45,999	<b>87%</b> (42.7)		<b>86%</b> (42.0)	<b>14%</b> (7.0)

<b>PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)</b>			
<b>Full-Time</b>	Permanent	<b>62%</b> (311.8)	<b>38%</b> (187.2)
	Temporary/Contract	<b>74%</b> (42.3)	<b>26%</b> (15.0)
<b>Part-Time</b>	Permanent	<b>97%</b> (33.8)	<b>3%</b> (1.1)
	Temporary/Contract	<b>68%</b> (6.1)	<b>32%</b> (2.9)
<b>Hourly Paid</b>		<b>0%</b> (0.0)	<b>0%</b> (0.0)

<b>ATHENA SWAN STATUS (2020)</b>	<b>BRONZE</b>	<b>SILVER</b>	<b>GOLD</b>
Institutional Athena SWAN awardees	<b>ACHIEVED</b>	<b>0</b>	<b>0</b>
Departmental Athena SWAN awardees	<b>12</b>	<b>0</b>	<b>0</b>

1 Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA as voted by the Oireachtas under the OME C4 sub-head.  
 2 This refers to administration/support staff.  
 3 Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources.  
 4 Other includes any core-funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties.

<b>LEADER</b>	Male President					
<b>ALL STAFF BY GENDER (DECEMBER 2020)</b>	WTE	% of total staff Female Staff		WTE	% of total staff Male Staff	
	474.0	51%		462.4	49%	
<b>GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2020)</b>	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT	
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)
	47% (9.0)	53% (10.0)	50% (15.0)	50% (15.0)	30% (3.0)	70% (7.0)

<b>STAFF BREAKDOWN BY GENDER (DECEMBER 2020)</b>	
FEMALE STAFF % (No. WTE)	MALE STAFF % (No. WTE)

<b>STAFF BY CATEGORY OF POST (DECEMBER 2020)</b>		
Academic Core-Funded Staff <sup>1</sup>	51% (255.8)	49% (244.1)
Professional, Management and Support Core-Funded Staff <sup>2</sup>	54% (151.0)	46% (126.4)
Research/Specialist Academic Staff <sup>3</sup>	27% (29.5)	73% (81.0)
Research/Specialist Professional, Management and Support Staff <sup>3</sup>	77% (37.7)	23% (11.0)

<b>STAFF BY DISCIPLINE (DECEMBER 2020)</b>		
<b>Academic Core-Funded Staff</b>		
Arts Humanities Social Science Business and Law (AHSSBL)	57% (126.6)	43% (93.8)
Science Technology Engineering Mathematics Medicine (STEMM)	44% (114.6)	56% (144.3)
Other <sup>4</sup>	71% (14.6)	29% (6.0)
<b>Professional, Management and Support Core-Funded Staff</b>		
Arts Humanities Social Science Business and Law (AHSSBL)	74% (15.4)	26% (5.4)
Science Technology Engineering Mathematics Medicine (STEMM)	52% (24.8)	48% (22.6)
Other <sup>4</sup>	53% (110.8)	47% (98.3)

<b>ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2020)</b>				
	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020	
Senior Lecturer <sup>~</sup>	41% (13.2)	59% (19.3)	42% (13.8)	58% (19.0)
Lecturer <sup>^</sup>	50% (198.6)	50% (198.4)	52% (208.9)	48% (195.2)
Assistant Lecturer	49% (27.1)	51% (27.8)	57% (36.0)	43% (27.0)

<b>ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)</b>			
<b>Full-Time</b>	Permanent	48% (183.0)	52% (195.0)
	Temporary/Contract	55% (41.0)	45% (34.0)
<b>Part-Time</b>	Permanent	68% (24.0)	32% (11.2)
	Temporary/Contract	67% (7.8)	33% (3.9)
<b>Hourly Paid</b>		0% (0.0)	0% (0.0)

<b>PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2020)</b>					
Grade % No. (Headcount)		3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020	
<b>Full-Time</b>	>€106,000	26% (0.7)	74% (2.0)	33% (1.0)	67% (2.0)
	€76,000-€105,999	53% (5.3)	47% (4.7)	25% (2.0)	75% (6.0)
	€46,000-€75,999	36% (29.3)	64% (52.0)	38% (35.0)	62% (58.0)
	<€45,999	42% (26.7)	58% (37.0)	36% (18.0)	64% (32.0)
<b>Part-Time</b>	>€106,000	0% (0.0)	0% (0.0)	0% (0.0)	0% (0.0)
	€76,000-€105,999	100% (2.0)		100% (4.0)	
	€46,000-€75,999	78% (36.3)	22% (10.0)	75% (58.0)	25% (19.0)
	<€45,999	85% (87.0)	15% (15.7)	80% (65.0)	20% (16.0)

<b>PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)</b>			
<b>Full-Time</b>	Permanent	34% (35.0)	66% (67.0)
	Temporary/Contract	40% (21.0)	60% (31.0)
<b>Part-Time</b>	Permanent	79% (68.0)	21% (18.0)
	Temporary/Contract	72% (27.0)	28% (10.4)
<b>Hourly Paid</b>		0% (0.0)	0% (0.0)

<b>ATHENA SWAN STATUS (2020)</b>	<b>BRONZE</b>	<b>SILVER</b>	<b>GOLD</b>
Institutional Athena SWAN awardees	0	0	0
Departmental Athena SWAN awardees	0	0	0

- 1 Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA as voted by the Oireachtas under the OME C4 sub-head.  
2 This refers to administration/support staff.  
3 Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources.  
4 Other includes any core-funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties.  
<sup>~</sup> Senior Lecturer refers to Senior Lecturer 1, 2 and 3.  
<sup>^</sup> Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer.



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