



TUS

Recognition of Prior Learning Making RPL work for Enterprise



What is RPL?

RPL is a process where higher education formally assesses and accredits the skills, knowledge, and competencies employees have gained outside of formal education settings—be it through work experience, in-house training, volunteering, online courses, or life experiences.

What can RPL be used for?

RPL can be used to gain:

- Module exemptions
- Advanced entry to courses other than year one
- Entry to courses - where learners do not meet the standard entry criteria

Email rpl@tus.ie

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RPL



Benefits for Employers

- RPL can be used by individuals or groups of employees
- RPL is a driver for workforce development
- As well as supporting individuals' career development, it can be a useful tool to address economic and societal challenges relating to the green transition, digitalisation, automation, and the skills mismatch
- RPL can facilitate opportunities to meet workforce needs at local, regional, and national levels
- Supports staff development within organisations.
- RPL may help to reduce the amount of time and cost associated with acquiring a qualification or credential

Making RPL work for your employees

Recognition of Prior Learning (RPL) recognises that learning takes many forms including 'on-the-job' learning gained through the world of work.

RPL can help employers to address upskilling and reskilling challenges, by recognising the skills, knowledge and experience that an employee has learned in the workplace. It can help to meet existing and emerging skills needs at a faster pace by avoiding duplication of learning.

Other positive impacts include employee retention, contributing to career progression, whilst boosting knowledge, expertise, and staff motivation.

How does the RPL application process work?



The National Recognition of Prior Learning Project is a collaborative initiative working to embed and expand RPL across 14 partner higher education institutions. The project is funded by the Human Capital Initiative Pillar 3 (Innovation and Agility) and co-sponsored by the Technological Higher Education Association and the Irish Universities Association.

www.priorlearning.ie

#RPLforEnterprise

#YourLearningCounts

Next steps....

1. The National Recognition of Prior Learning Project has 14 partner institutes across Ireland comprising of Technological Universities, Universities and Institutes of Technology. You can find a list of our partner institutes on the Prior Learning website www.priorlearning.ie

2. Each partner institution has an appointed RPL Project Lead who can provide guidance and advice in helping to explore programme options. Depending on the institution, there may be the potential to co-design tailored modules or training programmes that meet your requirements. **Groups of employees can participate as a 'cohort' or groups in a programme.**

Contact rpl@tus.ie